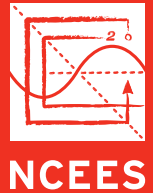


Licensure EXCHANGE

JUNE 2021

Volume 25, Issue 3



KELLY FEDELE, P.E., P.S.

ADVISORY COMMITTEE
ON COUNCIL ACTIVITIES
CHAIR



NCEES is fortunate to have a significant number of past presidents who are still active in the Council. These individuals are very knowledgeable about the history, operations, successes, failures, and governance of NCEES. It would be beneficial to be able to use this knowledge in order to have the Council operate more effectively and efficiently in the future.

There was significant correspondence between subcommittee members concerning the creation of a new committee composed entirely of past president members. This committee, in theory, would be available as a resource to other committees or task forces. It is unclear exactly how this Past Presidents Committee would be requested to provide information, be assigned charges, conduct meetings, or be expected to perform in general. NCEES currently has ACCA, which almost always includes a number of past presidents and is given charges that do not neatly fit into other standing committees' charges.

After considerable thought, the committee decided that the more desirable and effective way to use the experience and knowledge of NCEES past presidents would be to assign one past president to each standing committee and task force if a past president were available and willing to serve. The past president position on the committee or task force would be as a full voting member of the committee or task force and would not take the place or satisfy any of the existing member requirements. The past president could be from any zone in the Council and could be a professional engineer or professional surveyor. If a past president were not available to serve on a particular committee and task force, that position would be left vacant.

COMMITTEE FOCUS

ACCA proposes adding NCEES past president to each committee and task force

OVER THE YEARS, NCEES PAST PRESIDENTS have provided both formal and informal advice and support to the Council. As outlined in the *Bylaws*, past presidents of the Council who are not members of member licensing boards are considered honorary participants in the Council. They are eligible to serve on committees, to have the privilege of the floor at NCEES meetings, to take part in discussions, and to perform all functions of members except to hold office and vote.

This year, President Christopher Knotts, P.E., charged the Advisory Committee on Council Activities (ACCA) to consider creating a Past Presidents Committee that would be available as a resource to all committees, task forces, and NCEES staff.

continued on page 3

MEMBER BOARD BRIEF



CHRISTINE HORNE

NEW HAMPSHIRE BOARD OF PROFESSIONAL
ENGINEERS AND BOARD OF LICENSURE FOR
LAND SURVEYORS ADMINISTRATOR

Is there a need for state-specific surveyor exams?

AS WITH OTHER STATES, NEW HAMPSHIRE PROCTORS the state-specific surveying exam twice per year, in April and October. Most of those taking the exam are from New Hampshire, but we do have a fair number of examinees from other states, such as Pennsylvania, Tennessee, and Maryland. We need to be sure examinees are familiar with New Hampshire laws and rules and can prove competency.

Licensees need to be familiar with state-specific differences in many areas. These include

- Research standards and processes
- State-specific survey differences (such as water boundaries and boundary law)
- Legal issues (such as definitions and boundary line agreements)
- State-specific recording requirements

All states try to test to minimum competency, and creating these types of questions can be challenging. Exam development is a task I do not envy. Every year, our exam committee meets several times to review the feedback from those who took the exam, and then we move forward with any changes. The exam committee works hard to continually tweak the exam in a positive way. The committee does this by testing in relevant areas, creating questions with no subjectivity, and creating a question bank for future exams. In my years, I have seen many positive changes to New Hampshire's state-specific exam.

I have also seen how tough our exam is for those who are not from New Hampshire. I have seen examinees fail three times and decide that New Hampshire is a state they can do without getting a license in. This can be perceived as a barrier to licensure. Some applicants may look at the state-specific exams as exclusionary or cumbersome.

What the future exam may look like if the NCEES divisional exam becomes a reality is yet to be determined.

New Hampshire does not receive many applications for surveying licensure. We range from 6 to 11 examinees each exam. This means we have an exam committee creating exams for few applicants.

As NCEES moves forward on the proposed individual divisions for the Principles and Practice of Surveying exam, more opportunities could open for surveyors, providing better licensure mobility because they would already have proven competency in a specific region. The questions for these divisions would be generated and vetted through NCEES, which would leave states to better define their own state-specific exams.

The NCEES divisional exam could lessen the need for the state-specific exam because the division for that region may have already been taken and passed, showing minimum competency in that area.

I am of the thought that it could help better define the questions for the state-specific exam. The New Hampshire state-specific exam right now is five hours. We could perhaps shorten the exam to a base number of questions. The exam committee sees a possible move to a two-hour exam if the NCEES divisions become a reality.

Perhaps it could be a law and ethics type questionnaire like the professional engineers must take when they apply to New Hampshire. This would make applicants read the laws and rules. Isn't that what we all want the applicants to do? Don't we want to point people to what we specifically want to test them on?

We all know our states are unique, so do we want to stop the state-specific exams? I am confident that New Hampshire will want to continue its exam. What that

future exam may look like if the NCEES divisional exam becomes a reality is yet to be determined. I know we will want competent and informed surveyors in all of our states.

Horne is the member board administrator for the New Hampshire engineering and surveying boards and a member of the 2020–21 NCEES Committee on Member Board Administrators.

ACCA PROPOSAL

continued from cover

ACCA is planning to present the following motion at the NCEES annual meeting in August:

Move that a Special Committee on Bylaws be charged with amending the *Bylaws* to allow the president-elect to appoint a past president, when available and interested in serving, as an additional member to a committee or task force without altering committee membership requirements described in other sections of the *Bylaws*.

Adding a past president, if they are willing and able to serve, to each committee and task force would allow the Council to spread out and benefit broadly from the experience and knowledge of the past presidents. Most NCEES past presidents are now emeritus members, not current member board members. Creating this new position on each committee and task force would not take a committee position away from an existing member board member in favor of an emeritus member. Making the past president's seat on a committee or task force not mandatory would mean that the seat can go unfilled if there are not enough past presidents available to serve.

The full ACCA report will be included in the 2021 *Action Items and Conference Reports*. This publication will be posted on the NCEES website by July 1.

Financial impact

The proposed 2021–22 NCEES budget has \$1,351 estimated per committee traveler. Assuming that a past president would be assigned to 10 standing committees and an estimated two task forces, the total financial impact would be approximately \$16,500 in the 2022–23 fiscal year.

Adding this new seat to each committee and task force would give NCEES a new way to employ the experience and institutional knowledge of its past presidents.

Adapted from the ACCA report, which will be included in the Action Items and Conference Reports. This publication will be posted on the NCEES website by July 1.

Fedele is the 2020–21 chair of ACCA and an emeritus member of the Michigan State Board for Professional Engineers.



SAMUEL WILSON, P.E.

PUBLIC OUTREACH TASK FORCE CHAIR

Task force recommends formation of young engineers and surveyors group

RECOGNIZING THE IMPORTANCE OF GAINING INSIGHT from younger engineers and surveyors as NCEES and its member licensing boards work together to shape the future of licensure, the 2019–20 Public Outreach Task Force recommended that NCEES take steps to ensure that it regularly receives this valuable insight.

Last year, the 2019–20 Public Outreach Task Force recommended that the NCEES board of directors implement a standing/rotating group of young engineers and surveyors to provide insight and guidance on communications with engineers and surveyors of the future.

Part of the 2020–21 Public Outreach Task Force’s charges this year was to review the recommendations of last year’s task force and present motions at the 2021 annual meeting as appropriate. With the COVID-19 pandemic necessitating a virtual annual meeting in 2020, most committee and task force recommendations and motions—including those of the Public Outreach Task Force—were delayed for a year. The president charged each 2020–21 committee and task force to review the work of last year’s group and bring forward recommendations or motions as appropriate.

After reviewing the 2019–20 report, the current task force agreed that having such a group would be beneficial, although it did feel that more thought and discussion are needed to ensure that the group has clearly defined objectives and includes a balanced representation of engineers and surveyors at various stages of the licensure process. The task force recognized the importance of integrating new and emerging technology into the current licensing system. We must maintain public safety and recognize the transformation and impact of new technologies such as artificial intelligence, autonomous vehicles, and the internet.

Young engineers and surveyors can offer a meaningful contribution to the future of licensure and help to guide us into the future.

The Public Outreach Task Force will present the following motion at the annual meeting in August:

Move that NCEES staff develop a format for a group of young engineers and surveyors that can provide insight to the Council. The process should include providing a framework that includes clear objectives to accomplish, eligibility requirements, the process for selecting participants, oversight, and ways to effectively provide input to and communicate with the Council.

The envisioned group may be similar to the 2015–16 Emerging Engineers and Surveyors Group. That group—which included a mix of a dozen engineering and surveying students, interns, and licensed professionals under the age of 35—was formed to provide feedback and discuss topics concerning the licensure process and topics relevant to the future of the engineering and surveying professions.

Establishing a regular, rotating group of young engineers and surveyors would provide continued insight and guidance on communications with engineers and surveyors of the future.

Adapted from the Public Outreach Task Force report, which will be included in the Action Items and Conference Reports. This publication will be posted on the NCEES website by July 1.

Wilson is chair of the 2020–21 Public Outreach Task Force and a member of the District of Columbia Board of Professional Engineering.

FROM THE PRESIDENT



CHRISTOPHER KNOTTS, P.E.
NCEES PRESIDENT

Virtual meetings help boost member board engagement

NCEES using online forums, workshops to increase participation around in-person annual meeting

NCEES WILL HOLD AN IN-PERSON ANNUAL MEETING this year in New Orleans. The August 19–20 meeting will have limits on the number of people who can attend—with each board funded to send three voting delegates (an update from the previously announced two delegates per board). This in-person format works best for the debate of motions at the annual meeting. But this limited attendance does mean less opportunity for engagement and participation from other member board members, emeritus members, and staff, as well as NCEES past presidents. NCEES leadership and staff have been working on ways to ensure that these groups have opportunities to discuss issues together and share feedback about professional issues with each other and NCEES.

Forums

NCEES will hold virtual forums before the annual meeting to allow member boards to discuss a range of issues affecting the professions:

- Engineering: July 27, 2:00–4:00 p.m. (EDT)
- Surveying: July 28, 2:00–4:00 p.m. (EDT)
- Member board administrators: July 29, 2:00–4:00 p.m. (EDT)

These forums would typically be held the day of the annual meeting's opening business session. But with attendance capped for the in-person meeting, moving these forums to a virtual format will allow more people to take part.

We will also hold a virtual forum for law enforcement to replace the forum that is usually held during the annual meeting. Plans are still being finalized, but it will be scheduled for after the annual meeting. We are considering an ongoing series of forums for this group, if meeting more often throughout the year would be helpful for member boards' law enforcement staff.

More information on these forums—including how to register—will be provided as it becomes available.

Professional development

Professional development workshops are also usually part of the annual meeting agenda. While we cannot provide the full range of professional development workshops this year, NCEES is planning sessions for law enforcement and member board administrators.

The law enforcement workshop will be held June 15 and 16 from 1:30 to 4:30 p.m. (EDT). It will focus on investigative interviewing techniques. Registration invitations for this live workshop were sent in May. Member board staff members who did not receive an invitation can email meetings@ncees.org to request one.

Plans for a professional development workshop for member board administrators are still being developed. More information will be shared when it is available.

Past presidents' meeting

The past presidents of this organization have a wealth of experience and institutional knowledge to share with the Council. Attendance limits mean that past presidents will only be able to attend the in-person annual meeting if they are invited in another capacity (such as a committee chair or member board representative). Again, a virtual meeting allows us to solicit feedback from this important group. We will hold a virtual past presidents' meeting July 7 to give the opportunity for them to discuss the motions that will be presented at the annual meeting and provide their feedback.

continued on page 11

NCEES zones honor distinguished service

AS PART OF THEIR 2021 INTERIM MEETINGS, THE FOUR NCEES zones honored several individuals for distinguished service. The virtual meetings were held in April and May. The recipients were honored for their service to their zones, their boards, and the professions of engineering and surveying.

The zones honored both the 2020 and 2021 service award recipients at this year's meetings. The 2020 NCEES zone interim meetings were canceled in response to the COVID-19 pandemic.

Central Zone

2020 Central Zone Distinguished Service Award

Steven Bishop, S.E. | *Illinois SE board member*
Dennis Martenson, P.E. | *Minnesota board emeritus member*

2021 Central Zone Distinguished Service Award

Larry Graham, P.E., L.S. | *Kansas board member*
Dean Ringle, P.E., P.S. | *Ohio board member*

Northeast Zone

2020 Northeast Zone Distinguished Service Award

Carmine Balascio, Ph.D., P.E. | *Delaware PE emeritus member*
Paul Tyrell, P.E., P.L.S. | *Massachusetts board member*

2021 Northeast Zone Service Award

Wayne Moore, P.E. | *Rhode Island PE board member*

Southern Zone

2021 Southern Zone Distinguished Service Award

Lamberto (Bobby) Ballí, P.E. | *Texas board member*

Western Zone

2020 Western Zone Distinguished Service Award

Colin Maynard, P.E. | *Former Alaska board member*
Richard Moore, P.L.S. | *California board executive officer*

2021 Western Zone Distinguished Service Award

Glen Thurow, P.S. | *New Mexico board emeritus member*
Karl Tonander, P.E. | *New Mexico board member*

NCEES announces new Records option for military families seeking comity licensure

NCEES IS PLEASED TO ANNOUNCE THAT IT HAS ADDED a new option to the NCEES Records program to assist military families with the comity licensure process. Starting April 27, active-duty military and their spouses are eligible to transmit their NCEES Record to a state licensing board at no charge when military orders require them to relocate to that state.

The NCEES Records program is designed for currently licensed engineers and surveyors who are looking for an easier and faster way to complete the comity licensure process in another U.S. state or territory. Once established, an individual's Record includes most—if not all—of the materials needed to apply for comity licensure in all 50 states, the District of Columbia, Guam, the Northern Mariana Islands, Puerto Rico, and the U.S. Virgin Islands.

“This new no-cost option will help members of the military and their spouses by simplifying and expediting the comity licensure process in their new state,” explained NCEES CEO David Cox. “Military transmittals will include a special designation to alert the receiving licensing board of their priority status. Applying

for comity licensure through the NCEES Records program can often be completed and a license issued within a matter of days.”

An NCEES Record is a verified compilation of an individual's official academic transcripts, employment history, professional references, and exam results. It is commonly used by licensed engineers and surveyors to document completion of the education, experience, and exam requirements shared by all U.S. engineering and surveying licensing boards. In 2019–20, almost 40,000 engineers and surveyors transmitted their information to a board through the program.

Patty Mamola, P.E., executive director of the Nevada State Board of Professional Engineers and Land Surveyors noted, “Comity licensure is one of the most critical issues facing licensing boards today. Having additional options that allow us to specifically support our military and ease their transition to a new state is huge.”

Active-duty military and their spouses who are interested in learning more about the NCEES Records program and how to use it when they are stationed in a new state or territory should visit ncees.org/records or email military@ncees.org for more information.



PAUL SANTOS, P.L.S.

GUAM BOARD OF REGISTRATION FOR
PROFESSIONAL ENGINEERS, ARCHITECTS,
AND LAND SURVEYORS MEMBER

Policing our own is part of protecting the public

THE RULES OF PROFESSIONAL CONDUCT INCLUDED in the NCEES *Model Rules* cover a range of responsibilities related to an individual's own professional practice. They also cover our responsibilities as professional engineers and surveyors related to the actions of others:

Section 240.15 A.8 Licensees who have knowledge or reason to believe that any person or firm has violated any rules or laws applying to the practice of engineering or surveying shall report it to the board, may report it to appropriate legal authorities, and shall cooperate with the board and those authorities as requested.

Ethical responsibility

The *Model Rules* states that when a registrant perceives an infraction or potential infraction, the responsibility lies with the individual to report this possible infraction to the board. I am quite certain that most—if not all jurisdictions—have similar codes of conduct in their regulations.

But do we as licensees comply with these codes of conduct? How many complaints actually originate from another licensee? Reporting infractions or potential infractions is probably not as common as we would like to think. Why are licensees so hesitant to report violations when it is their responsibility to ensure the protection of the public's health, safety, and welfare?

Perhaps, too often, we do not want to be perceived as a snitch or adversely impact another professional's livelihood. But isn't it our responsibility to call out or report these potential violations? It is, in fact, our individual moral and ethical responsibility to do so.

Action needed

As a Guam board member, I have heard too often from fellow licensees that a professional is plan stamping or that an individual is practicing without a license. When asked

Why are licensees so hesitant to report violations when it is their responsibility to ensure the protection of the public's health, safety, and welfare?

to submit a complaint to the board, these licensees do not appear to have the time to do so or are quite reluctant and thus fail to provide the necessary documentation to allow the board to initiate the investigative process. The common excuse is the individual is too busy and doesn't have the time.

What should we do? What action can we take? The answer is not simple, but discussion should begin immediately; otherwise, we may face a dismal future of a board operating without teeth, powerless to act on any complaint and in violation of the professional code that we have sworn to uphold.

Member boards can pursue the following recommendations:

- Annually, or at least during the renewal process, remind the licensee of a moral and ethical responsibility to protect the public health, safety, and welfare.
- Discuss ethical responsibility during a presentation to your local engineers' or surveyors' association or organization.
- Publish informative information and suggestions on your board's website.

As professional practitioners of engineering and surveying, we should uphold the standards and conduct expected of us to safeguard society. Let's do our part.

Santos is a member of the Guam board and a member of the 2020–21 NCEES Committee on Law Enforcement.



DAVID COX

NCEES CHIEF EXECUTIVE OFFICER

Improving license mobility is key to ensuring licensure's safeguards for the public

AS STATE LEGISLATURES HAVE EITHER REACHED THEIR adjournment dates or are nearing the conclusion of their legislative sessions, more than 200 occupational licensure bills have been introduced in state chambers for the 2020–21 session. The pandemic has created its own unique obstacles and accelerated the need for new ways to communicate with legislatures. Several legislative restrictions have created challenges for state allies and advocacy efforts, as many boards and associations hope to defend their current processes to avoid the consequences of broad-brush legislation. The necessity of adapting to a rapidly changing legislative environment is a must, as lawmakers have gained a renewed interest in eliminating suspected barriers for potential workers and drastically changing processes that may stifle worker mobility. Boards must evaluate their current comity process.

The increased pressure from outside special-interest groups—combined with post-pandemic workforce development anxieties—has created a push for an expedited comity process that accommodates worker mobility and grows the state workforce. The lack of an expedited comity process could prove catastrophic for professions and occupations alike, as universal legislation will not only lower state licensure standards but also hinder the mobility it claims to create.

Lawmakers are more apt to collaborate with boards that have an efficient comity process in place, in hopes of improving mobility for professions and not degrading it. Professional licensing stakeholders such as NCEES member boards are the experts needed to educate lawmakers on the intricacies of licensure mobility and how universal licensure does not work. Generic universal licensure bills do not effectively incorporate the three Es—education,

Lawmakers are more apt to collaborate with boards that have an efficient comity process in place, in hopes of improving mobility for professions and not degrading it.

examination, and experience—to increase the flow of qualified practitioners because their aim is too broad as they attempt to cover all professions and occupations. Universal licensure proponents disregard qualifications and skilled experience.

The demand for expedited comity is at the forefront of the agendas for Congress and state legislatures, as the push for pandemic-focused mobility for health professionals has created additional scrutiny on the comity processes of other professions. The pressure to get applicants licensed in a timely manner is higher than ever. It would be ill-advised to neglect implementing an expedited comity process in an environment with increased efforts to legislatively overhaul professions without an expedited process.

NCEES provides a Records program and other advocacy tools to assist in eliminating barriers and expediting the comity process for licensees. Whether a board needs to make comprehensive changes to its comity process or to simply fine-tune its process, NCEES can help it meet its goals. To ensure that our professions are not adversely shaped by generic universal licensure, we must work together to eliminate barriers to worker mobility and expedite the process for qualified practitioners.

ADVOCACY RESOURCES

ARPL/Oxford Economics report highlights value of professional licensing

IN FEBRUARY 2021, THE ALLIANCE FOR RESPONSIBLE Professional Licensing (ARPL) released a report that explores the impacts of professional licensing in highly complex, technical fields. ARPL commissioned Oxford Economics—a global quantitative analysis organization—to produce a first-of-its-kind quantitative research study, *Valuing Professional Licensing in the U.S.*

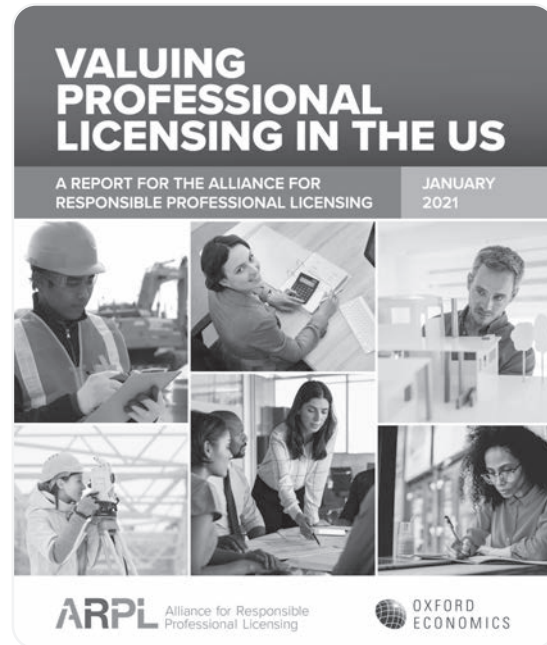
The research results include the following findings:

- Across all professions and occupations, licensing is associated with a 6.5 percent average increase in hourly earnings, even after accounting for the job holder’s educational attainment, gender, and racial demographics.
- Among professionals in technical fields requiring significant education and training, a license narrows the gender-driven wage gap by about one third and the race-driven wage gap by about half.

Joshua Twitty, NCEES advocacy and external engagement strategist, explained the purpose of the report: “The report was in response to existing research conducted by several like-minded policy think tanks that focuses on all occupational licenses as one group and does not account for differences in skill levels, qualifications, and impact on public protection.” He added, “Occupational licensure is not a monolith, and licensure reform must be tailored accordingly to fix unique licensure issues.”

Twitty works with NCEES member boards to help prevent the weakening of engineering and surveying’s public protections with broad licensing reform.

“Broad-brush legislation does not discern the competencies’ differences and fundamentally misrepresents the importance that skill levels and training play in performing



ARPL released Valuing Professional Licensing in the U.S. in February. The report explores the impacts of professional licensing in highly complex, technical fields.

job functions,” he said. “Embracing broad licensure reform without accounting for any significant differences or level of responsibility is grossly irresponsible. The unintended consequence of one single regulatory framework for all professions is detrimental to public safety because it asserts that the licensure standards required for lower-skilled occupations are adequate for professions charged with protecting the public, not providing consumer service.”

Valuing Professional Licensing in the U.S. is available at responsiblicensing.org. In addition to this report, the ARPL website contains a range of resources developed to help licensing boards unify their voices and continue outreach to lawmakers and state allies.

NCEES OUTREACH

The following are recent and upcoming NCEES outreach activities to promote engineering and surveying licensure. For the latest outreach news, follow NCEES on Facebook, Twitter, and LinkedIn. Visit [ncees.org](https://www.ncees.org) for links to its social media pages.

UESI SUMMIT | APRIL 13

Marketing and Outreach Coordinator Marisa Trzemzalski participated in a roundtable discussion on the future of surveying and geomatics at this year's Utility Engineering and Surveying Institute (UESI) Virtual Surveying and Geomatics Summit.

FIG YOUNG SURVEYORS CONFERENCE | MAY 15

Chief Operating Officer Davy McDowell, P.E., served as a panelist at this year's virtual International Federation of Surveyors (FIG) Young Surveyors Conference. He explained how NCEES has been addressing the pandemic and how it will help prepare for a more sustainable future.

IISE ANNUAL CONFERENCE | MAY 22-25

Exam development volunteers Amy Greer, P.E., and Caitlin Kenney, P.E., represented NCEES at the virtual Institute of Industrial and Systems Engineers (IISE) Annual Conference and Expo. They staffed the NCEES virtual booth to answer questions on the value of licensure and the process of becoming a professional engineer.

SAME JOINT ENGINEER TRAINING CONFERENCE | MAY 17-21

NCEES led a presentation on engineering licensure at the virtual Society of American Military Engineers (SAME) Joint Engineer Training Conference and Expo. Marketing and Outreach Coordinator Katie Kelley explained the new NCEES Records option to assist military families with comity licensure, and she staffed the NCEES virtual booth to provide information about the FE and PE exams and licensure in general.

Engineer Profiles

Since its founding in 1920, NCEES has focused on providing services to advance licensure and facilitate mobility among the licensing jurisdictions. In this ongoing series of profiles, NCEES will explore the benefits of licensure and how professional engineers are working on a daily basis to safeguard the health, safety, and welfare of the public.



Keeping Mississippi Roadways Safe

Chris Nail, P.E., P.S.
District 5 Preconstruction Engineer at
Mississippi Department of Transportation

In this profile, Chris Nail, P.E., P.S., discusses dual licensure in engineering and surveying, including his path to licensure, the benefits, and his advice to others considering a dual license path.

[Read the full story](#)

NCEES engineer and surveyor profiles on [ncees.org](https://www.ncees.org) explore the benefits of licensure and how professional engineers and surveyors are protecting the public.

WSS | JULY 22-23

Marketing and Outreach Coordinator Marisa Trzemzalski will participate in a panel discussion on the promotion of the surveying profession and diversity in surveying at the virtual Women Surveyors Summit. Registration for this Future Surveyors Foundation event is open at [futuresurveyors.org](https://www.futuresurveyors.org).

ADVANCE PODCAST

Catch up on *Advance: An NCEES Podcast* at [ncees.org/podcast](https://www.ncees.org/podcast). The latest episode features Trent Keenan, P.L.S., president and founder of Diamondback Land Surveying and founder and moderator of Mentoring Mondays for the Land Surveying Profession. He shares his path to surveying, his journey to licensure, and how he is helping to reverse the declining trend of those going into the surveying profession.

ENGINEER AND SURVEYOR PROFILES

Check out the latest profile of Chris Nail, P.E., P.S. He discusses dual licensure in engineering and surveying, including his path to licensure, the benefits, and his advice to others considering a dual licensure. Profiles are posted at [ncees.org/surveyor-profiles](https://www.ncees.org/surveyor-profiles) and [ncees.org/engineer-profiles](https://www.ncees.org/engineer-profiles).

MEMBER BOARD NEWS

ALASKA

Edward Leonetti, Jake Maxwell, and Randall Rozier are new appointees. John Kerr, Jeffrey Koonce, and Luanne Urfer are no longer members. Sara Neal is the interim member board administrator, replacing Rebecca Powers.

ARIZONA

Judith Stapley is the new member board administrator.

KENTUCKY

Gregory Meredith, James Donald Pedigo, and Joseph Pyles are new appointees. William Bowie, Herb Goff, and Daniel Clay Kelly are no longer members.

IDAHO

James Szatkowski is the new member board administrator. He replaces Keith Simila, who has retired.

LOUISIANA

James Chustz and Janice Williams are new appointees. Thomas Carroll and Charles Coyle are no longer members.

NEW YORK

Matthew Noviello is a new appointee.

OREGON

Darryl Anderson and Massoud Saberian are new appointees. Chris Aldridge and Shelly Duquette are no longer members.

EMERITUS

The NCEES board of directors approved the following emeritus members at its May meeting.

Louisiana: Thomas Carroll and Charles Coyle; **New York:** Joseph Berger; **Washington:** Stephen Shrope

UPCOMING EVENTS

Currently scheduled events may change as NCEES continues to address the COVID-19 pandemic. The following meetings will be conducted virtually.

June 2-4

PE Structural Scoring Workshop

June 9

State of the Council Presentation

June 15

Engineering Education Award Jury Meeting

June 15-16

Law Enforcement Workshop

June 24

Surveying Education Award Jury Meeting

June 24-25

FS and PS Exam Meetings

July 7

Past Presidents' Meeting

July 14

State of the Council Presentation

July 16-17

PE Nuclear Standard-Setting Study Meeting

July 22-23

PE Civil Exam Meeting

July 27

Engineering Forum

July 28

Surveying Forum

July 29

Member Board Administrators Forum

FROM THE PRESIDENT

continued from page 5

First-time attendee event

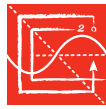
An annual meeting first-time attendee event is scheduled for August 4 from 2:00 to 3:30 p.m. (EDT). The virtual meeting is designed to assist those who are attending the in-person annual meeting for the first time. A recording will be available on the NCEES website for others who may want to watch it before the annual meeting webcast.

State of the Council presentations

We are continuing the State of the Council presentations in the run-up to the annual meeting. The two remaining presentations are important opportunities to discuss the standing committee and task force reports and motions.

At the June 9 presentation, we will review the motions and the board of directors positions on them. The July 14 presentation will be an additional time to ask questions about the reports included in the *Action Items and Conference Reports*, which will be posted on the NCEES website by July 1. I encourage member boards to attend these presentations to ask questions and get the latest information as we prepare for the annual meeting.

A virtual format for these meetings will allow for greater member board engagement and participation. We hope that member boards and past presidents will be able to join us for these upcoming events.



Christopher Knotts, P.E.
President
Louisiana

Brian Robertson, P.E.
President-Elect
Colorado

Dean Ringle, P.E., P.S.
Immediate Past President
Ohio

Paul Tyrell, P.E., P.L.S.
Treasurer
Massachusetts

Michael Drewyor, P.E., P.S.
Central Zone Vice President
Michigan

Christopher Duhamel, P.E., P.L.S.
Northeast Zone Vice President
Rhode Island

Timothy Lingerfelt, P.L.S.
Southern Zone Vice President
Tennessee

Scott Bishop, P.S.
Western Zone Vice President
Utah

David Cox
Chief Executive Officer
South Carolina

Licensure EXCHANGE

*A publication of the National Council of
Examiners for Engineering and Surveying*

Comments or questions can be directed
to editor@ncees.org.

David Cox, CEO and Publisher

**Keri Anderson, Manager of
Corporate Communications**

Jennifer Williams, Senior Editor

**Katy Goforth, Senior
Communications Specialist**

Brittany Wilson, Graphic Designer

ISSN NO. 1093-541X

VOLUME 25, ISSUE 3

All articles within *Licensure Exchange*
may be reprinted with credit given to this
newsletter and to NCEES, excluding those
articles reproduced in *Licensure Exchange*
with permission from an original source.

The ideas and opinions expressed in *Licensure
Exchange* do not necessarily reflect the policies
and opinions held by NCEES, its board of
directors, or staff.

POSTAL NOTICE

Licensure Exchange is published bimonthly by
NCEES, 200 Verdae Boulevard, Greenville, SC
29607-3900.

Periodicals postage paid at Clemson, SC 29633

Postmaster, send all address changes to NCEES,
200 Verdae Boulevard, Greenville, SC 29607-3900

NCEES annual meeting registration opening in June

Registration will open in June for the 100th NCEES annual meeting, which will be held August 19–20, 2021, in New Orleans, Louisiana. Council delegates will convene at the business sessions to decide key engineering and surveying licensure issues.

Because of COVID-19 restrictions, attendance is limited to the following:

- Three representatives from each member board (member or associate member)
- Board of directors and zone officers
- Standing committee and task force chairs
- Southern and Northeast Zone vice presidents-elect
- Northeast Zone nominee for NCEES president-elect

While the annual meeting agenda will be limited to the business sessions, NCEES will hold virtual forums to allow for wider participation in discussions of professional issues (see *From the President*, page 5, for details).

The latest information on this year's annual meeting will be posted on the Member Resources section of ncees.org (see Board Resources, Annual Meeting) as it becomes available.