Headquarters Update

Advocacy work continues as anti-licensure legislation trends develop

DAVID COX | NCEES CHIEF EXECUTIVE OFFICER

ANTI-LICENSEURE LEGISLATION CONTINUES TO pose a threat to public protection. NCEES is working hard with industry partners and member boards to ensure the professions’ current licensure protections do not get swept away in state bills aimed at removing licensure barriers.

Many of these bills fail to grasp the importance of the current licensure requirements for engineering and surveying and often lump many professions together into one bill without considering their differing effects on public safety.

Legislative recap
In 2024, we have seen an uptick in these bills that would weaken the authority of our member boards through board reform efforts and the weaponization of sunset reviews. During this year’s legislative session, NCEES has tracked a total of 265 bills; 42 percent of those bills have been marked and monitored as priority.

There are a few bills to note from this session, as they are a bellwether of future legislative actions: SB 1600, HB 959, and HB 2632.

Florida SB 1600
This bill has merged two important issues together: universal licensure for applicants that may be qualified and the further blurring of lines between licensing boards and overseeing agencies. The bill also authorizes a division secretary to approve or deny a board’s decision on an applicant. This type of bill is worth monitoring because its detriment to state licensing boards seems to resonate with lawmakers and governors, who have been mostly at odds when board reform bills are proposed.

The bill passed without opposition and is slated to be signed by the governor.

Louisiana HB 959
This bill eliminates the licensing requirement for numerous non-medical professions, including accounting, architecture, and engineering. The bill is the first of its kind that is supported by a governor and has been rumored to be introduced in other jurisdictions.

In late April, a strike-all amendment changed HB 959 to become limited to the Louisiana State Board of Medical Examiners and allows the medical examiners board to grant temporary permits and licenses to international physicians. The bill was renumbered as HB 972 and heard in the Senate Committee on Health and Welfare in May.

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I WAS ABLE TO ATTEND ALL FOUR ZONE INTERIM meetings this spring. Maybe the most unexpected moment was the three tornado sirens at the Central Zone meeting in Des Moines, Iowa, but I feel extreme weather at NCEES events happens more often than not. The Des Moines area was luckily not hit by any tornadoes.

One of my favorite moments was when all the Southern Zone members helped me cheer on the Iowa Hawkeyes and Caitlin Clark in the NCAA Women’s Basketball Final Four. Aside from the unexpected moments and good memories, the zone interim meetings were successful in preparing the Council for the upcoming annual meeting in August.

A big thanks to all the committee members who presented the charges and motions that their committees have been working on throughout the year. Everyone did a great job presenting and answering the questions.

One of the committee reports I was excited to hear about was the Committee on Examinations for Professional Surveyors update on the Public Land Survey System (PLSS) exam. States that use the PLSS surveying method can use the PLSS exam to test their professional surveyor candidates in conjunction with the Principles and Practice of Surveying (PS) exam. The development of the PLSS exam is moving forward with a tentative schedule of having the linear fixed-form exam available in October 2027. Once developed, the PLSS exam will be held in April and October of each year.

The Committee on Member Board Administrators has worked through the expungement possibilities for licensees with disciplinary actions and will bring motions forward.

The Engineering Licensure Task Force explained the different pathways future licensees are taking to become professionals. The Surveying and Mapping Sciences Licensure Task Force has gathered information on how some states are looking to license some mapping scientists as professional surveyors and what will need further review for this process.

Additionally, the Committee on Law Enforcement informed attendees about the “How to Conduct an Onsite Investigation” presentation that will be held by the Public Agency Training Council at the annual meeting. This will be a great addition to the Law Enforcement forum in August.

The engineering, surveying, and MBA forums were enlightening. It is important for us to share the challenges and legal cases that could change the way our states have done things for many years.

Toward the end of each zone meeting, state reports were presented. The information from each state always leads to good discussion. Some states have been able to reach the public, and especially young people, to promote the professions. Other state boards have had some legislative challenges in the last couple months, and I wish them well in getting those resolved. Facing legal issues can be a long process, which is why NCEES and the Alliance for Responsible Professional Licensing are available to assist member boards in these matters.

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Again, thank you all who presented, hosted, and attended the zone interim meetings. The 2024 annual meeting is approaching quickly. As you may have noticed, I enjoy our in-person meetings, so I cannot wait to see everyone in Chicago in August.

Until then, be sure to prepare for the annual meeting by attending NCEES’ virtual State of the Council meetings and reviewing the Action Items and Conference Reports once it becomes available later this summer.

Arizona HB 2632

The continuation of the Arizona Board of Technical Registration was a surprisingly contentious topic as the Senate Committee on Government proposed a motion to “convert the occupational licenses under the Arizona State Board of Technical Registration to a less restrictive regulation.”

The Senate committee decided not to place the bill, HB 2253, on the agenda and instead considered sunsetting the board, which gained the attention of the governor’s office. HB 2253 was not heard in the Senate committee, effectively killing it. The continuation and board duties portion of the bill was placed on the agenda through a strike-all amendment to HB 2632, which was originally a zoning bill.

The amended bill, HB 2632, passed on the Senate floor in May. The bill strays from the Arizona Board of Technical Registration’s eight-year renewal cycle and instead implements a two-year renewal cycle. The bill is due to be transmitted to the governor’s desk soon.

Legislative resources update

NCEES is a founding member of the Alliance for Responsible Professional Licensing (ARPL), an organization that provides a unified voice for the accounting, architecture, engineering, landscape architecture, and surveying professions. In response to the recent legislative trends, ARPL hired Benenson Strategy Group (BSG) to conduct focus groups on the importance of licensure this spring.

BSG found that the majority of the focus groups believes that rigorous professional licensing is necessary and invaluable, especially when it comes to professions such as accounting, architecture, engineering, and surveying.

BSG used these findings to develop a public opinion survey on licensure, which was fielded in April. Results were collected in May. This research with BSG is ongoing, and ARPL will use the survey results to inform and strengthen licensing communications this year.

Also this spring, NCEES developed new resources to support member boards as they face anti-licensing legislation in their respective states. These resources include documents on Chevron deference and the major questions doctrine, which are aimed at educating member boards on how courts may decide in future cases. In the past, courts deferred to member boards for interpreting rules and statutes, but we are seeing a shift toward court reliance on precedence. In short, the court decision-making process is changing, and it is important for member boards to understand the pros and cons of this shift in ideology. A new universal licensing impact one-pager and informative webinar recaps are also available.

For the latest NCEES legislative resources, visit the Advocacy Resources section of MyNCEES (ncees.org/resources).
Boards and P.E.s should look out for forgeries in engineering

THE ALABAMA BOARD’S STAFF ROUTINELY communicates with other state boards concerning licensure and enforcement matters. Recently, several boards indicated a rise in the number of complaints they have received regarding forged engineering seals and signatures on engineering documents.

A few noted examples include the following:

• An individual applied for a position as a mechanical engineer at a firm. Once employed, the individual was asked to provide their P.E. number for the company roster. The individual provided a number that the firm learned is issued to someone else. The individual resigned from the firm before facing termination.

• The child of a licensed engineer continued to use their parent’s seal and signature to perform work after the licensed parent died.

• An unlicensed individual working for a licensed individual began using the seal and signature of the licensee without their knowledge.

• An unlicensed individual created a digital seal that contained a licensed engineer’s information and began creating engineering documents.

• An individual failed the PE exam but did not want to tell their boss, so they advised their boss that they had passed and created a digital seal to begin sealing engineering work.

• An individual went to the board office advising that they were having trouble renewing their license. Staff could not locate the individual’s information in the database, and it just so happened that the individual brought a copy of their wall certificate with them. Staff was able to determine the individual had falsified the certificate and had been working as a P.E. for 15 years.

• A foreign website connected professional service providers to clients, which resulted in forged sealed designs being produced and sold to the public.

• An individual made up a P.E. number, obtained a seal, and used the seal until a new P.E. applicant in their office asked them to complete their P.E. reference form. The applicant tried to confirm the individual’s P.E. number on the website and learned the number belonged to someone else.

One of the worst cases the Alabama board investigated concerned an unlicensed individual who owned a metal building construction firm. The individual would contract a P.E. to provide a sealed engineering design of a metal building that the individual would then sell and construct on the location chosen by the client. However, once the unlicensed individual had a legitimate copy of a set of
Introducing the NCEES Foundation board of directors

THE NEW NCEES FOUNDATION OFFICIALLY
launched in March 2024.

The Foundation was established to further support NCEES
mission initiatives as well as to consolidate and formalize
funding requests and financial contributions. This will
allow the NCEES board of directors to remain focused on
Council business while the NCEES Foundation board of
directors handles the funding cycle and other Foundation
affairs.

Foundation board of directors
In November 2023, NCEES requested applications for
the Foundation board of directors. Almost 60 applicants
were vetted by the board of directors at its February 2024
meeting. The following six were selected to establish the
inaugural Foundation board of directors:

Dale Jans, P.E., chair, is an emeritus member of the
South Dakota State Board of Technical Professions. He
was NCEES president in 2011–12 and has served on
numerous task forces and committees in his 30-plus
years with NCEES.

Brian Hanson, P.E., vice chair, is an emeritus member
of the Alaska State Board of Registration for Architects,
Engineers, and Land Surveyors. He served as NCEES
Western Zone vice president from 2016 to 2018 and has
served on numerous NCEES committees since 2013.

Ia Hall, P.S.M., treasurer, is vice chair of the Florida
Board of Professional Surveyors and Mappers. She has
served on the NCEES Committee on Uniform Procedures
and Legislative Guidelines since 2020 and as chair since
2022.

Sina Nejad, P.E., is chair of the Texas Board of
Professional Engineers and Land Surveyors. He has
served as chair of the NCEES Committee on Education
since 2022.

Rita Perea is an emeritus public member of the Iowa
Engineering and Land Surveying Examining Board.

Paul Tyrell, P.E., P.L.S., is chair of the Massachusetts
Board of Registration of Professional Engineers and
Professional Land Surveyors. In addition to serving on
several NCEES committees since 2012, he served as
NCEES treasurer from 2020 to 2023 and Northeast Zone
vice president from 2017 to 2019.

Board members were appointed for their financial and
nonprofit experience as well as to create a balanced and
diverse board in which all four zones and both professions
are represented. Inaugural Foundation board members will
serve an initial one-, two-, or three-year term.

Foundation funding cycle
The Foundation’s first funding cycle has been planned for
the upcoming fiscal year and will follow the same pattern in
the years following.

From October 1 to December 31, 2024, the Foundation will
accept letters of inquiry for potential funding. In January
2025, the Foundation will review these letters of inquiry
and issue subsequent invitations to apply for funding.
The application deadline for funding will be April 1, 2025,
and the award recipients will be announced at the annual
meeting in August 2025. The Foundation will award funding
in September 2025.

Each year, the Committee on Finances will develop a
spending limit for the Foundation, which will go to the
NCEES board of directors for approval. Any monies moved
from NCEES to the Foundation must be approved by the full
Council.

“I believe the Foundation has a tremendous opportunity
to wisely invest the resources provided by NCEES into
organizations, programs, special events, and other
activities,” said Chair Jans. “This investment will
dramatically further the mission and vision of NCEES in
promoting licensure for engineers and surveyors.”

Foundation board bios
For full bios of the Foundation
board of directors, visit
ncees.org/foundation.
Convenience vs. concerns: Evaluating the risks of using third-party services for professional licensing needs

Providing false or erroneous information on renewals can result in legal violations and disciplinary actions. This past renewal season, our board staff contacted 249 engineering firms due to discrepancies, with a large percentage of those resulting from third-party agencies providing erroneous data.

One of the most severe consequences of third-party errors is the inadvertent lapse of licenses. Each renewal season, we encounter frantic individuals who are in receipt of our certified mailing notifications announcing that their licenses have lapsed, which are due to the negligence of third-party companies entrusted with renewal tasks. Rectifying these errors requires navigating cumbersome reinstatement processes, including completing application packages, obtaining notarized signatures, and paying reinstatement fees.

Recently, one of our engineering firms notified our office that it had been disciplined by another state licensing board due to a clerical error made by its third-party licensing agent. The agency had omitted required information for the firm’s renewal, causing the renewal to be rejected and the firm’s license to lapse. The firm was fined and disciplined for practicing engineering without an active COA. If that was not enough, the third-party agency also failed to disclose the discipline on subsequent renewals, ultimately resulting in additional disciplinary actions from other state licensing boards.

Many registrants do not realize that they are solely responsible for their license, no matter whom they delegate the responsibility of applications and renewals to. If a third-party agency makes a mistake, it is not the agency that faces the consequences but the registrant. At what price is convenience truly worth it? We urge our fellow member boards to caution and educate licensees about these concerns, especially if they have found similar issues with third-party licensing agencies in their states.

Coleman is a staff member of the West Virginia engineering board.
AS THE YEAR CONTINUES, NCEES IS PROCEEDING with its CEO succession plan. Chief Executive Officer David Cox is retiring in October. Chief Operating Officer Davy McDowell, P.E., will succeed Cox, and Chief Officer of Examinations Jason Gamble, P.E., will assume the role of COO. Exam Services Operations Manager Lehmon Dekle, P.E., will take over as chief officer of examinations.

Dekle has been with NCEES since 2006. Originally hired as an exam development engineer (EDE), Dekle oversaw the transition of the Fundamentals of Engineering (FE) and Fundamentals of Surveying (FS) exams from pencil-and-paper format to computer-based testing (CBT) while he was serving as an EDE. He played a key role in transitioning all other NCEES exams to CBT.

Before joining NCEES, Dekle was an engineering consultant in the telecommunications industry for more than 13 years. He is a civil engineering graduate of Clemson University and is licensed in South Carolina.

To give further insight on the next chief officer of examinations, Licensure Exchange sat down with Dekle to discuss his new role.

**Q&A with Exam Services Operations Manager Dekle**

*How has your time as exam services operations manager prepared you for the role of chief officer of examinations?*

My 17 years at NCEES have been spent entirely in exam development. The one constant during this time has been change. Over the last several years, I assisted the chief officer of examinations by overseeing the development and maintenance of our procedures and project schedules. I have served as staff liaison to the Exam Audit Committee and have worked with other standing committees. I am deeply familiar with NCEES exam development processes, and I am used to working with staff and consultants to integrate newer technologies and processes.

*Do you have any specific goals or areas of focus in mind as you move into your new role?*

The Exam Services staff is much larger now than when I started. Producing CBT exams requires more resources than pencil-and-paper exams. Keeping our exams and processes current with available technologies requires time, attention, and continual education, as does keeping our staff and committees aligned.

*How do you see exams changing in the future—and how might that affect NCEES?*

Our boards are familiar with various threats to professional licensure. I sense mounting pressure to modify our exams while maintaining their validity for measuring competency and protecting the public. Specifically, we are facing pressure to shorten our exams while testing many topics; to offer exams via flexible times, locations, and delivery modalities without sacrificing security; and to maintain high quality standards at a reasonable cost. NCEES must successfully navigate these conflicting interests.

*What are some current strengths of Exam Services that you would like to see continue?*

As I mentioned earlier, things are more complex now than in the past. I have watched our team and consultants learn to leverage individual contributions to accomplish more as a group than we could have accomplished as individuals. That is exciting to see! When we work this way, the whole is definitely greater than the sum of its parts.

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LIKE MANY OF YOU, I FIRST HEARD ABOUT THE development of a mutual recognition agreement (MRA) between the United States and the United Kingdom when NCEES sent out an email to members in June 2023, followed a couple months later by the British Consulate presentation at the 2023 annual meeting in Boston. My initial thoughts centered on how this agreement was going to differ from the somewhat standardized engineering licensure process currently employed by U.S. licensing jurisdictions. I refer to our respective licensure processes in that manner because, despite all the commonalities existing amongst member boards, we do have differences—and to be honest, California board processes for obtaining a professional engineering license are the poster child for being different in this regard.

Several of us at the California board were intrigued by the MRA, and we wanted to see how this effort could further facilitate reasonable licensure pathways for those who provide engineering services to the public, whether that public is in California, other U.S. jurisdictions, or in the United Kingdom. Fortunately, this interest led to an opportunity to learn more from the Engineering Council of the United Kingdom (ECUK) as part of a delegated visit to London in February 2024.

During the delegated visit, I learned that the core objective of the MRA was to provide an alternative pathway to engineering licensure for applicants who would be active and established professional engineers in their own jurisdictions seeking to practice internationally. However, since U.S.-based licensing jurisdictions prove competency through standardized and rigorous exams and, for the most part, the U.K. licensure processes rely upon extensive education and experience standards, the elephant in the room was the topic of exams.

How were U.S. licensing jurisdictions going to react to applicants who were not required to demonstrate competency through exams? How were the United Kingdom’s 39 professional engineering institutions going to react to applicants who may have passed the NCEES exams but have yet to achieve the education and experience requirements of the ECUK? The solution was to leverage the International Engineering Alliance and International Professional Engineers Agreement standard for professional engineering licensure, which fortunately was foreseen by the NCEES and ECUK representatives. Both parties agreed that individuals seeking comity licensure through the MRA must meet the minimum requirements in each member country’s section of the International Professional Engineers Register (IntPE).

The NCEES and ECUK representatives also recognized the importance of addressing jurisdiction-specific requirements, which need to be equally evaluated by both countries’ licensing jurisdictions during their respective implementation of the MRA.

After evaluating the U.K. delegates’ report, reviewing the agreement language, and noting that the IntPE requirements meet or exceed all California state requirements (with the exception of exams), the California board voted in March 2024 to participate in the MRA. This decision was made knowing that California laws will need to be revised or enacted to identify the necessary requirements for licensure via this pathway. At this time, the board is seeking some minor statutory changes that will allow it to waive any portion of the required national and state-specific examinations, should the board ultimately decide to pursue that route through the rulemaking/regulatory process.

The California board is looking forward to future discussions with other member boards at the upcoming annual meeting and ceremonial signing of the MRA. The board believes this licensure pathway could be implemented by an NCEES member board in much the same way as the NCEES Record is used, should other member boards decide to participate in the MRA.

Moore is the member board administrator for the California board and a member of the 2023–24 NCEES Committee on Examinations for Professional Surveyors.
THE JUNE STATE OF THE COUNCIL MEETING WILL be held June 5, 2:00–3:30 p.m. (EDT). In this virtual meeting, NCEES staff will review the committee motions that will come before the Council at the 2024 annual meeting in August. The virtual event is an opportunity for member board members and staff to prepare for the business sessions of the annual meeting and ask any related questions.

Registration for the June State of the Council meeting is required and is by invitation. If you did not receive an invitation and would like to register, send a request to meetings@ncees.org. Please include your name and board affiliation.

More information on State of the Council and recordings of past meetings are available in the Board Resources section of MyNCEES (ncees.org/resources) under “State of the Council meetings.”

Upcoming State of the Council meetings

- **July 10** | 2:00–3:30 p.m. (EDT)
- **August 28** | 2:00–3:00 p.m.
- **October 9** | 2:00–3:00 p.m.

CEO SUCCESSION PLAN

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*How do you handle an unforeseen challenge or roadblock?*

When a challenge develops, I try to listen well to the parties with the most at stake. I also want to hear from people who know more about the issue than I do and to understand the possible impacts of any potential solutions. Acting at the right time is also important, so sometimes the wisest thing to do is wade in and adjust as the picture becomes clearer. Communication and timing are critical.

*What is your favorite memory of working at NCEES so far?*

Converting the first examinations (FE and FS) to CBT. During those years, a lot of people worked together to pull off a monumental change for this organization: converting pencil-and-paper exams—which NCEES had been developing and administering for nearly 50 years—to a completely new delivery mode. NCEES committees studied issues and charted the way forward. CBT procedures were developed and implemented from scratch. Negotiations were conducted with CBT consultants. An entirely new item banking system was acquired and integrated. New electronic examinee management and results tracking systems were implemented. Staff were hired and trained. Everyone was learning together; no one knew everything, yet the larger team pulled it off.
The following are recent and upcoming NCEES outreach activities to promote engineering and surveying licensure. For the latest outreach news, follow NCEES on Facebook, LinkedIn, and X, formerly known as Twitter. Visit ncees.org for links to its social media pages.

**ASCA Conference**
NCEES will participate in the 2024 American School Counselor Association Annual Conference on July 13–16, 2024, in Kansas City, Missouri, to promote the surveying profession to over 5,000 attendees, including school counseling professionals, school administrators, and students.

**ASEE Conference**
NCEES will participate in the 2024 American Society for Engineering Education Annual Conference in Portland, Oregon, on June 23–27, 2024, to promote engineering licensure. John Steadman, Ph.D., P.E., NCEES past president and emeritus member of the Wyoming board, and Grant Crawford, Ph.D., P.E., a member of the NCEES FE Exam Committee, will present on using the FE exam as an outcomes assessment tool.

**iMAGINE Upstate**
NCEES was a sponsor at the iMAGINE Upstate STEAM Festival in downtown Greenville, South Carolina, on April 6, 2024. The festival gave NCEES the opportunity to showcase engineering and professional licensure to the next generation and their parents. More than 3,000 students and parents interacted with the NCEES booth and participated in the earthquake-resistant structures activity.

**P.E. and P.S. profiles**
In our upcoming profile, Heather Keenan discusses her work as a director on the board for the Southern Chapter of the Nevada Association of Land Surveyors (NALS). Profiles are posted at ncees.org/licensure/success-stories.

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**ENFORCEMENT BEAT**
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metal building plans, he would take the engineering information and place it on numerous other metal building designs.

A formal hearing was held in which professional engineers from four different states testified that their professional seals and signatures had been forged. An order was assessed against the unlicensed individual (which he did not pay), and the board referred the case to a district attorney’s office for its investigation. The unlicensed individual was arrested on multiple counts of identity theft, which eventually led him to plead guilty, pay a fine, and be sentenced to jail time while awaiting trial (about a year).

Although the Alabama board never received another complaint regarding the individual (he is now deceased), we would hear rumors occasionally that he was continuing this same type of activity in other states.

These are just a few examples of what lengths people will go to create or forge an engineering seal, which is a great indicator that the more security you can attach to your professional identification, the better.

Huett is the member board administrator for the Alabama board.
MEMBER BOARD NEWS

ALASKA
Paul Baril, John Barry, Colin Maynard, and Bradford Rinckey are new appointees. Frank (Bob) Bell, Catherine Fritz, Loren Leman, and Fred Wallis are no longer members.

ILLINOIS PE
Myles Alexander, Katherine Au, Jennifer Kuether, and Justan Mann are new appointees. Philip Kunz, Richard Ray, James Schlichting, and Duane Yockey are no longer members.

ILLINOIS SE
Eric Wheeler is a new appointee. Philip Kunz is no longer a member.

IOWA
Jackson Boes is the new member board administrator, replacing interim MBA Kimberly Gleason.

KANSAS
Derek Jackson and Trudy Faulkner are new appointees.

MICHIGAN PE
Jane Abidir, Stanley Opal, and Timothy Platz are new appointees. Brett Dodge, Charles Hookham, and Dietta McKinney are longer members.

MICHIGAN PS
Shantaram Ekhande and Moqeen Syed are new appointees. Andrew Kurncz and Sharmay Wood are longer members.

RHODE ISLAND PE
Diane Baxter is a new appointee. Patricia Steere is no longer a member.

UPCOMING EVENTS

June 4
Engineering Education Award Jury Meeting Virtual

June 7–8
PE Structural Exam Meeting Greenville, South Carolina

June 11
Surveying Education Award Jury Meeting Virtual

June 14–15
PE Mechanical: Plumbing Exam Meeting Greenville, South Carolina

June 18
Law Enforcement Forum Virtual

June 21
PE Architectural Engineering Exam Meeting Virtual

June 21–22
FS/PS Exam Development Meeting Greenville, South Carolina

June 27–28
NCEES Foundation Board Orientation Greenville, South Carolina

July 12–13
PE Civil Exam Development Meeting Greenville, South Carolina

July 19–20
PLSS Exam Development Meeting Greenville, South Carolina

July 26
PE Environmental Specification Development Meeting Virtual

July 26–27
PE Electrical and Computer Exam Meeting Greenville, South Carolina

In remembrance of Past President Andrew Liston

NCEES PAST PRESIDENT ANDREW LISTON, P.E., P.L.S., passed away on January 4, 2024, at the age of 74.

Liston was the 1998–99 president of NCEES, the 1995–97 Northeast Zone vice president, and a former member of the Massachusetts Board of Registration of Professional Engineers and Professional Land Surveyors. Liston also served on a number of NCEES committees and task forces, including chairing the Advisory Committee on Council Activities, the Committee on Finances, and the Committee on Nominations.
NCEES annual meeting registration opens online

Registration is now open for the 2024 NCEES annual meeting, which will be held August 14–17 in Chicago, Illinois.

Council members will convene at the business sessions to decide key engineering and surveying licensure issues. The annual meeting agenda also includes professional workshops and forums as well as social events to network with members and staff of other licensing boards. Those attending the meeting for the first time will meet at the First-Time Attendee Breakfast to get to know NCEES and some of the organization’s leaders and to learn more about the important role the annual meeting plays in advancing licensure.

Details of this year’s workshops, business sessions, and social events are available in the Member Resources section of ncees.org (see Board Resources, Annual meeting). The registration deadline is June 30. After this date, registration fees will increase by $50.

U.K. MRA ceremonialsigning

Council members are invited to attend the ceremonial signing for the mutual recognition agreement between NCEES, the U.K. Engineering Council, and interested NCEES member boards on Tuesday, August 13, 5–5:30 p.m., at the Chicago Marriott Downtown Magnificent Mile.