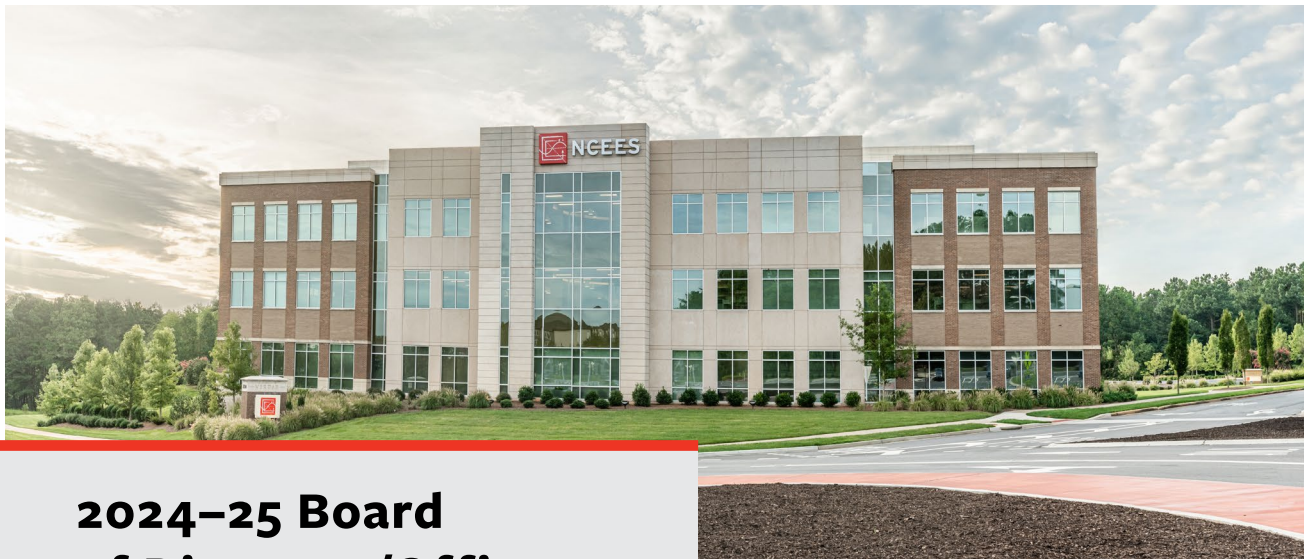


L I C E N S U R E

EXCHANGE



2024–25 Board of Directors/Officers

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Highlights in this issue

**Interactive
practice exams** ▶

**Structures
working group** ▶

**Plan stamping
issues** ▶

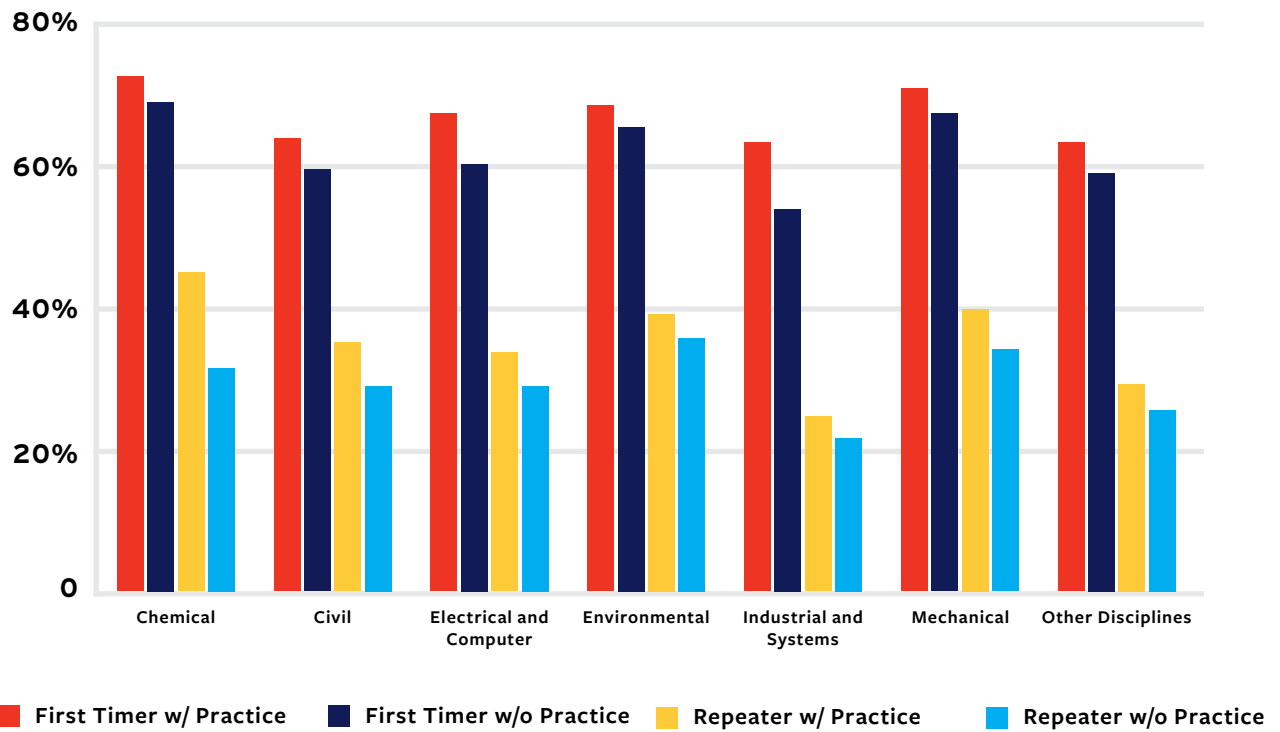
**Avoiding licensee
pitfalls** ▶

Interactive FE practice exams data shows positive trend



DAVY MCDOWELL, P.E. | NCEES CHIEF EXECUTIVE OFFICER

FE Pass Rates w/ and w/o Corresponding Practice Exam Purchase



In the April 2024 Headquarters Update in *Licensure Exchange*, then CEO David Cox announced that NCEES was on the cusp on releasing new online interactive practice exams for the Fundamentals of Engineering (FE) exam.

We began developing the new practice exams after we noticed a large number of FE exam registrants were failing to schedule

appointments to take the exam. We surveyed the group and found the root of the problem: Registrants were experiencing a lack of confidence and preparedness due to the isolating effects of the COVID-19 pandemic.

The interactive practice exams (IPEs) launched in June 2024. Each of the seven FE exams (Chemical, Civil, Electrical and Computer,

Environmental, Industrial and Systems, Mechanical, and Other Disciplines) have a corresponding IPE that is comprised of 50 inactivated exam items from the NCEES live question bank. The IPEs mimic the actual FE exam in almost every facet. Because the practice exam questions came from the live bank, they have known statistics that make feedback possible for those who use the practice exams.

Fast forward to April 2025: 10 months of offering the IPEs and more than 21,000 practice exams have been purchased. Given that volume, we decided to investigate the impacts. We still have a significant number of registrants that have been authorized to test but have not scheduled a date for their exam. That is a little disheartening, but the encouraging part is that registrants who purchased the practice exams are passing the real FE exam at a higher rate for both first-time takers and repeat takers.

The included bar graph shows that first-time takers who purchased the practice exam passed the FE between 3 to 9 percent greater than those who did not purchase the practice exam, depending on the discipline. For repeat takers, the range is 3 to 14 percent greater.

While the intended goal of reducing the number of authorized but not scheduled registrants has not yet been met, we feel the IPEs are giving those who will actually take the FE exam a good look at what will be in store for them on exam day. Maybe we have boosted their confidence.

We are planning to develop and launch a second set of FE practice exams as well as an interactive practice exam for the Fundamentals of Surveying exam.

2025 Interim zone meetings:

NORTHEAST ZONE

April 10–12
Cambridge, MA

SOUTHERN ZONE

April 24–26
Little Rock, AK

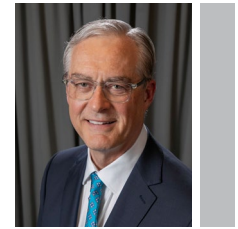
CENTRAL AND WESTERN ZONES

May 15–17
Albuquerque, NM

ZONE INTERIM MEETINGS

Also on the horizon are the upcoming zone interim meetings. The Northeast Zone will meet on April 10–12 in Cambridge, Massachusetts. The Southern Zone will meet on April 24–26 in Little Rock, Arkansas. And the Central and Western zones will have a joint interim meeting on May 15–17 in Albuquerque, New Mexico. I look forward to seeing everyone at the zone meetings, where we will hear from this year's committees and task forces as well as take care of important zone business. Safe travels.

NCEES working group investigates the topic of significant structures



ANDREW ZOUTEWELLE, P.L.S. | NCEES PRESIDENT

Given the recent recurrence of catastrophic structural failures, NCEES is devoting attention this year to engineering practice related to significant structures.

On March 15, 2018, a 175-foot span of concrete pedestrian bridge in Sweetwater, Florida, collapsed, killing six people. The reputations of the design and construction teams were outstanding. Nevertheless, design deficiencies existed according to the National Transportation Safety Board (NTSB) investigators. Moreover, signs of impending failure, including substantial cracks in the new concrete structure, were underestimated. As a result, the outcome was catastrophic.

On October 12, 2019, several floors of the new Hard Rock Hotel in New Orleans, Louisiana, collapsed on a Saturday morning, killing two construction workers. Again, signs of impending failure preceded this event, including excessive torque and bending of temporary braces. The response to these warning signs was insufficient to avoid this disastrous outcome.

On May 11, 2021, engineers conducting an inspection of the Interstate Highway 40 bridge over the Mississippi River identified a cracked steel girder and called 911 to close the bridge to traffic. After the inspecting engineers persuaded authorities that this unusual emergency call was

legitimate, police closed the bridge. A collapse was averted, and the bridge has been repaired. Although a catastrophic structural failure did not occur in this instance, it is worth noting as a close call.

On the night of June 24, 2021, the Champlain Towers condominium collapsed near Miami Beach in Surfside, Florida, killing 98 residents. Structural degradation had previously been identified, and a mitigation plan was in place. Nonetheless, the response to the impending danger was insufficient.

On March 26, 2024, a large ship collided with the Francis Scott Key Bridge, killing six people who were on the bridge at the time. The Port of Baltimore was closed for 11 weeks. The NTSB determined that the bridge met code, and previous inspectors had determined that the bridge was in satisfactory condition. Nonetheless, the design lacked structural redundancy, a condition which exists in some older bridge designs. Although the collision was the cause of this catastrophe, a much longer portion of the bridge collapsed than if the design had included structural redundancies.

The group reviewed the International Building Code and jurisdictional laws and concluded that a definition of ‘significant structures’ is needed in the NCEES *Model Law* and *Model Rules*.

2024-25 SIGNIFICANT STRUCTURES WORKING GROUP

NCEES is responding to these and other catastrophic failures by devoting attention this year to engineering practice related to structures that significantly impact public safety. I established a working group of several experts, who have years of experience in structural design and analysis, to discuss this issue. The group reviewed the International Building Code and jurisdictional laws and concluded that a definition of “significant structures” is needed in the NCEES *Model Law* and *Model Rules* as guidance for those jurisdictions that would like to restrict the design of significant structures to licensed structural engineers.

They further identified the need to add “condition assessment and the evaluation of structures” to the existing definition of engineering practice.¹

The NCEES board of directors is reviewing these recommendations and will pass them along to President-Elect Elizabeth Beckett Johnston, P.E., for more formal consideration by committees and task forces next year. In the meantime, I plan to describe the work of this year’s working group in more detail during the upcoming zone and annual meetings. See you then.

¹A profession is distinguished from a vocation by the combination of technical expertise and ethical judgment where the public health, safety, or welfare is involved. Licensure adds the additional component of government regulation, creating a legal duty of the licensee to protect the public in all professional activities. NCEES *Model Law* and *Model Rules* provide state and territorial jurisdictions with a model standard for implementing professional licensure.

NCEES seeks licensed control systems engineers' professional expertise and advice

NCEES is currently seeking licensed control systems engineers to participate in a professional activities and knowledge study, or PAKS, for the PE Control Systems exam. The results of this online survey will be used to update the content of the exam, which is used throughout the United States for licensing purposes.

NCEES requires a cross section of licensed professional engineers practicing control systems engineering—including those working in industry, consulting, the public sector, and academia—to complete the online survey about the tasks and knowledge required of a licensed control systems engineer with four to six years of experience to practice in a manner that safeguards the health, safety, and welfare of the public. The survey can be completed in approximately 30–40 minutes.

“PAKS studies provide essential data that inform NCEES licensing exams and keep them relevant to professional practice,” explained Chief Officer of Examinations Lehmon Dekle, P.E. “The more people who participate in the PAKS, the more valuable the results are for exam development. NCEES is eager to get a large response from professional engineers across all areas of control systems engineering.”



PE Control Systems PAKS Survey

The online survey is available at ncees.org/CSPAKS until May 22.

For access to the online survey, visit ncees.org/CSPAKS. The survey opened January 13, 2025, and will remain open until May 22, 2025.



State of the Council continues in 2025

NCEES has begun its State of the Council meeting series in 2025. These webinars are part of the organization’s efforts to keep member boards informed about recent and upcoming Council activities and to provide members the opportunity to ask questions on any updates.

RECORDINGS AND REGISTRATION

The first two State of the Council meetings of 2025 were held on February 5 and March 19. They focused on a review of 2023–24 as well as updates on Council activities, including outreach efforts, spring interim meetings, and the NCEES Foundation.

Recordings of these two meetings as well as other past State of the Council meetings are available in the Board Resources section of MyNCEES (ncees.org/resources) under “State of the Council meetings.” Future recordings will be posted here as well.

Upcoming meetings on June 4 and July 9 will focus on preparations for the annual meeting, including reviewing the motions that will be presented at the meeting.

Registration for upcoming State of the Council meetings is required and is by invitation. If you did not receive an invitation and would

EDUCATION AWARDS



- Engineering Education and Surveying Education awards launched in January.
- Surveying Education Award is split into two categories.
 - Two-year schools with an articulation agreement with a four-year school
 - All other surveying/geomatics programs
- All applications are due May 1, 2025.
- Find more information at ncees.org/outreach/education-awards.

During the February 5, 2025, State of the Council meeting, NCEES CEO Davy McDowell, P.E., shares an update on the 2025 Engineering and Surveying Education awards.

like to register for a meeting, send a request to meetings@ncees.org. Please include your name and board affiliation.

UPCOMING STATE OF THE COUNCIL MEETINGS

- June 4
- July 9
- August 27
- October 15

Each meeting begins at 2:00 p.m. (ET)



Entry deadline approaches for 2025 Engineering and Surveying Education awards

NCEES is preparing to choose its 2025 Engineering Education and Surveying Education award winners. The awards are intended to encourage programs to engage their students with other professionals, introduce them to new technology, and promote licensure.

ENGINEERING EDUCATION AWARD DETAILS

NCEES invites EAC/ABET-accredited programs from all engineering disciplines to compete for

- Grand prize: \$25,000
- Up to seven awards: \$10,000 each

Each program entering the competition will select which of the following categories best fits the intent and spirit of its project:

- Community enhancement projects
- Device/design/prototype projects
- Energy and sustainability projects
- Freshman/sophomore design projects
- Innovation projects
- International projects
- Public welfare and health services/care projects

Entries for the NCEES Engineering Education Award are due by May 1.



Entries for the Engineering and Surveying Education awards are due by May 1.

SURVEYING EDUCATION AWARD UPDATE

NCEES member boards voted at their 2024 annual meeting to modify the NCEES Surveying Education Award to provide two programs with separate applications: one for associate's degree programs with articulation agreements with four-year schools and another for all other surveying/geomatics programs, including bachelor's degree programs and associate degree programs without articulation agreements. Each award program will provide \$75,000 in prize money to five winning schools, for a total of 10 awards and \$150,000.

This year, the Surveying Education Award will be awarded according to the new structure. NCEES invites all surveying/geomatics programs to apply for their respective award.

Surveying Education Award (two-year programs with articulation agreements)

- Grand prize: \$25,000
- Up to two awards: \$15,000 each
- Up to two awards: \$10,000 each

Continued >



NCEES annual report and Squared now available online

NCCEES released its two annual publications, the annual report and *Squared*, online in February.

With the theme of “Safeguard,” the 2024 annual report provides a review of the organization’s strides to advance licensure throughout the 2023–24 fiscal year, including its leadership in determining licensing standards, its commitment to supporting the engineering and surveying professions, and its evolving outreach efforts.

Squared, a companion piece to the annual report, is the official NCEES guide to engineering and licensing statistics, and it is designed to make licensure data more available to a wide audience, including educators, employers, and the general public. *Squared* presents various figures and graphs on exams, Records, Credentials Evaluations, advocacy and more.

“The annual report and *Squared* are helpful tools for member boards to grasp what we are doing on the national and international levels as an organization,” said NCEES CEO Davy McDowell.



The 2024 annual report follows the progress of NCEES throughout the fiscal year in three major areas: setting the standard for licensure, supporting the professions of engineering and surveying, and inspiring future generations. *Squared* shares a by-the-numbers perspective.

“And these publications also inform the public on important licensure developments in the engineering and surveying professions. Together, these two publications offer a comprehensive picture of the past year at NCEES.”

To explore the 2024 annual report and *Squared*, as well as past issues, visit ncees.org/annualreport.



Surveying Education Award (all other programs)

- Grand prize: \$25,000
- Up to two awards: \$15,000 each
- Up to two awards: \$10,000 each

Entries for the Surveying Education Award are due by May 1.

For information on competing for the Engineering Education Award and Surveying Education Award, visit ncees.org/award.

More than ‘just plan stamping’

JASON MCLEAN | ENFORCEMENT SUPERVISOR, OHIO BOARD OF REGISTRATION FOR PROFESSIONAL ENGINEERS AND SURVEYORS



One of the most common complaints member boards receive involves professional engineers and professional surveyors affixing their signatures and seals to work products that were not prepared under their direct supervisory control and responsibility. This practice is known as “plan stamping” and is a serious violation of the code of ethics. Plan stamping can result in disciplinary action, such as large fines, license suspension, and possibly revocation.

Most states’ laws and rules generally provide the following descriptions related to plan stamping:

Improper conduct: The professional engineer or professional surveyor shall not sign and/or seal professional work for which they not have personal professional knowledge and direct supervisory control and responsibility from the inception to completion of the work product.

Plan stamping: Is demonstrated when a professional engineer or professional surveyor places their registration seal on any drawings, designs, plats, descriptions, and/or specifications that they did not author or for which they did not have personal professional knowledge and direct supervisory control and responsibility.

Personal professional knowledge: Is best demonstrated when a professional engineer or professional surveyor has been personally

retained by an owner, registered design professional, or a design/build contractor and is personally aware of a project’s scope, needs, parameters, limitations, and special requirements. It is necessary or required that the professional engineer or professional surveyor contract with the owner for all professional services to be rendered and then sub-contract out services, such as drafting, as needed.

Direct supervisory control and responsibility: Is best demonstrated when a professional engineer or professional surveyor has direct professional knowledge and is the actual author or has been in responsible charge of a design or project from its very inception to its completion. In some cases, it may be necessary for non-licensed individuals, such as technicians, designers, or drafters, to assist the professional engineer or professional surveyor; however, the professional engineer or professional surveyor must maintain responsible charge of the project and total control of all design decisions.

Many professional engineers and surveyors who find themselves involved in a board’s investigation for plan stamping lack a full understanding of the pitfalls that exist with the responsibility of obtaining a professional license and professional engineer/surveyor seal.

Prior to the plan stamping taking place, an unlicensed individual or firm likely has already engaged in the illegal practice of engineering or surveying by proposing to provide and/or contracting (verbally or written) to provide the professional engineering or surveying services. In many cases, the unlicensed entity has already contracted and performed/prepared the engineering or surveying product prior to seeking the assistance of a professional engineer or surveyor. According to most state board laws and rules, when the registered professional engages in such an arrangement, the registrant has just aided and abetted that unlicensed individual or firm to illegally offer and provide engineering and/or surveying services in that state.

The registered professional engineers and surveyors in these cases are charged with having knowledge of the existence of the rules and regulations concerning their professional conduct as an engineer or surveyor.

Simply put, engineering and surveying laws generally state that the professional engineer and surveyor seals should not be affixed to work that was not prepared by the professional or prepared under the direct supervision of that professional from the project's inception to its completion. The mere review of another individual's work for compliance, if even to perform changes or corrections to achieve compliance, does not constitute responsible charge.

Responsible charge means that the work has been personally prepared by the engineer/surveyor or prepared under their responsible supervision, direction, and control.

From an enforcement standpoint, it is also important that the investigation of plan stamping includes the unlicensed entity that engaged the professional engineer or surveyor to review and seal their work. As a matter of process, it can be beneficial for the board's enforcement personnel to interview the client, the unlicensed entity contracting with the client, and the plan reviewer before the licensed professional. In doing so, it can help the investigator establish the trail of clients, proposals, contracts, and dates the registrant became involved, when all submittals were prepared, and by whom. The unlicensed entities typically are not aware of the specific state laws and rules regulating the practice of engineering and/or surveying and are likely to provide the investigator with all the information and records necessary to evidence not only the unlicensed practice but the timeframe and responsibilities of the sealing professional's involvement with the illegal work.

While it is important for the investigator to address the plan stamping with the registered professional, it is just as important to confront the illegal practice by the unlicensed entity to ensure the protection of the public and to prevent the unlicensed entity from seeking out another professional engineer or surveyor to complete their future work.

Helping licensees avoid common pitfalls

JENNIFER WOOTTEN | DELAWARE ASSOCIATION OF PROFESSIONAL ENGINEERS EXECUTIVE DIRECTOR




While it is undoubtedly our licensees' responsibility to read and understand licensure law, the truth is that these laws and regulations are not easy to read or understand unless you also happen to be a licensed attorney.

As someone who grew up in and around Philadelphia, I know there is an applicable Benjamin Franklin quote for most situations. In this case, "An ounce of prevention is worth a pound of cure." The Delaware engineering board sends a short list of tips to all newly approved licensees to help them maintain their license and avoid disciplinary action. This takes a little extra effort, but not compared to the effort of planning and holding a disciplinary hearing.


Our board has identified several administrative violations that are both common and easily avoided, including failure to report discipline in another jurisdiction, CPC violations, and unlicensed practice (either due to a delinquent license or failure to obtain a firm license).

Along with a P.E. certificate and welcome letter, we send the following list of licensure tips to our new licensees (although it has been modified here to make it less Delaware-specific).

1. All licensees need to renew their license by [date]. It is your responsibility to keep track of this deadline and renew your license to avoid late fees. We will send reminders but recommend that you mark a personal calendar so you do not miss this deadline.
2. Be sure to read our Guidelines for Maintaining Continuing Professional Competency (CPC) and develop a system for recordkeeping. We audit up to []% of our licensees after each renewal period and all licensees that renew late. This is a quick and easy process if you have met the requirements and kept good records.
3. Please contact our office prior to the renewal deadline if you are not able to renew your license on time. You have the option to be placed into "Inactive" status. If you let your license lapse, you will owe late fees and have to complete a CPC audit.
4. The most current Code of Ethics, Professional Engineers' Act, Bylaws, and CPC Guidelines are all available on our website.
5. If your contact information changes, be sure to let us know. We do not share your contact information with anyone, and we recommend that you provide secondary contact information.
6. An engineering corporation or partnership must have a Certificate of Authorization in order to practice or



The Delaware engineering board sends a short list of tips to all newly approved licensees to help them maintain their license and avoid disciplinary action.



offer to practice engineering in the state of Delaware. If your firm does not have a Certificate of Authorization, please contact our office.

7. Familiarize yourself with our disclosure requirements related to out-of-state discipline and criminal convictions.
8. We are always happy to answer your questions about P.E. licensure. We encourage you to email or call our office.

Our board used this document as a starting point for a law and ethics training course that we offered several years ago. We provided case studies of each common infraction, including the resulting disciplinary action. One noticeable result was an uptick in applications for Certificates of Authorization.

For board and staff members who are closely involved with professional licensure, it is easy to forget that some things that seem obvious to us are less obvious to licensees. By breaking

our licensure requirements down into easily digestible guidelines, we hope to provide tools to licensees that will prevent violations that lead to discipline.

Wooten is a member of the 2024–25 Committee on Member Board Administrators.



N C E E S

OUTREACH

FE AMBASSADOR APPLICATION

| | |
|-----------------------------|----------------------|
| First name | Last name |
| <input type="text"/> | <input type="text"/> |
| Current institution | |
| <input type="text"/> | |
| Engineering discipline | |
| <input type="text"/> | |
| Anticipated graduation date | |
| Fall 2025 | |

The following are recent and upcoming NCEES outreach activities to promote engineering and surveying licensure. For the latest outreach news, follow NCEES on Facebook, LinkedIn, and X, formerly known as Twitter. Visit ncees.org for links to its social media pages.

ABET SYMPOSIUM

NCEES will participate in 2025 ABET Symposium in San Diego, California, on April 3–4.

ASCE CAROLINAS STUDENT SYMPOSIUM

NCEES will participate in the American Society of Civil Engineers Student Symposium, hosted by Clemson University, on April 10–12. NCEES has also sent materials to all ASCE student symposiums across the country, which will take place in March and April.

EWB NATIONAL CONFERENCE

NCEES participated in the Engineers Without Borders national conference in Charlotte, North Carolina, on March 7–9 to promote licensure and the FE exam. NCEES is a top sponsor of the event, which hosts hundreds of students and young professionals.

FE AMBASSADOR 2025–26 INTEREST FORM

FE Ambassadors are current engineering students tasked with implementing three to five on-campus events to promote licensure and the Fundamentals of Engineering (FE) exam. NCEES provides an allowance to cover programming expenses. The FE Ambassador interest form for the 2025–26 terms launched on March 3. Priority will be given to students who apply prior to August 1. However, the interest form will remain available. Beginning this year, students from any ABET-accredited institution can apply to the FE Ambassador Program. For more information and to access the interest form, visit ncees.org/fe-ambassador-program.

GRADUATION HONOR CORDS

Current engineering and surveying students who pass the FE or FS exam prior to graduating from a participating program are eligible to receive a free NCEES honor cord to wear at their graduation ceremony.



Honor cords for May graduation ceremonies will be shipped in April to participating institutions.

IMAGINE UPSTATE STEAM FESTIVAL ▲

NCEES is a gold sponsor of the iMAGINE Upstate STEAM Festival, which will take place in downtown Greenville, South Carolina, on April 5. The festival provides NCEES the venue to promote engineering and professional licensure to the next generation and their parents.

P.E. AND P.S. PROFILES

Spencer McCutcheon, P.L.S., discusses his work as a registered professional land surveyor and owner of Elevated Land Surveying, which provides services in Colorado, Idaho, Nevada, and Utah. McCutcheon actively engages with the Idaho Board of Professional Engineers and Professional Land Surveyors, serving on the Standards and Ethics and Legislative committees. Nationally, he lends his expertise as a board member of the Certified Survey Technician. To read this profile and others, visit ncees.org/licensure/success-stories.



U P C O M I N G

EVENTS

APRIL 3-4

PE Structural Committee Meeting
Virtual

APRIL 4-5

PE Civil Committee Meeting
Greenville, South Carolina

APRIL 10-12

Northeast Zone Interim Meeting
Cambridge, Massachusetts

APRIL 11-12

PE Control Systems Committee Meeting
Greenville, South Carolina

PE Mechanical Standard Setting Meeting
Greenville, South Carolina

APRIL 24-25

PE Naval Architecture and Marine
Engineering Standard Setting Meeting
Greenville, South Carolina

APRIL 24-26

Southern Zone Interim Meeting
Little Rock, Arkansas

APRIL 25

PE Electrical and Computer: Power
Committee Meeting
Virtual

APRIL 25-26

PE Architectural Committee Meeting
Greenville, South Carolina

PE Environmental Committee Meeting
Greenville, South Carolina

MAY 1-2

FE Exam Committee Meeting
Virtual

MAY 2-3

PE Chemical Committee Meeting
Greenville, South Carolina

MAY 15-17

Central/Western Zone Joint Interim
Meeting
Albuquerque, New Mexico

MAY 16-17

PE Mining and Mineral Processing
Standard Setting Meeting
Greenville, South Carolina

Public Land Survey System (PLSS)
Committee Meeting
Greenville, South Carolina

MAY 18-19

Board of Directors Meeting
Santa Fe, New Mexico

Member Board News

Arizona

Chantell Cornett is a new appointee.
Hayley Bohall is no longer a member.

California

Cliff Waldeck is a new appointee.
Cristina Garcia is no longer a member.

Florida PE

Brock Shrader is a new appointee.

Hawaii

Nancy Cassandro, Jonathan Lucas, Janet Primiano, and John Takitani are new appointees. Robert Eggleston, Benedict Lee, Ken Ota, and Marc Ventura are no longer members.

Iowa

Mindy Bryngelson and J. Brian Morrissey are new appointees.

Kentucky

Ryan Griffith is a new appointee.

Massachusetts

Shallan Fitzgerald is a new appointee.

New Hampshire PS

Christine Browning is the new MBA.

New Mexico

Mark Dubbin and Gabriel Flores are new appointees. Stephen Ney and Karl Tonander are no longer members.

Ohio

Edward Kagel is a new appointee.
Walid Gemayel is no longer a member.

Oregon

Scott English is a new appointee.

Utah

Jessica Chappell is a new appointee.

West Virginia PE

Rodney Holbert is a new appointee.
Edward Robinson is no longer a member.

EMERITUS

The NCEES board of directors approved the following associate members at its February 2025 meeting. **Florida PS:** Christopher McLaughlin and David Schryver; **Louisiana:** Wilfred J. Fontenot; **New Mexico:** Paul Brasher and Karl Tonander; **Pennsylvania:** James Szalankiewicz; **Washington:** James Wengler; **West Virginia PE:** Edward L. Robinson

ASSOCIATE

The NCEES board of directors approved the following emeritus members at its February 2025 meeting. **Rhode Island PS:** Kallie Longval; **Washington:** Walt Dale; **West Virginia PE:** Angela Chestnut



Square are you?



Square photo submission tips

- Make sure your photo is high-resolution
- Include your name(s), member board, and location details
- Send your submission to outreach@ncees.org

NCEES has launched an initiative featuring the all-new Square bandana. NCEES members and staff are encouraged to take pictures with their Square on personal or business trips to help spread licensure awareness around the world.

Submit your Square photos—including your name(s), member board, and location details—to outreach@ncees.org for a chance to be featured in *Licensure Exchange*.

Donna Sentell and Cheron Seaman, executive director and deputy executive director of the Louisiana Professional Engineering and Land Surveying Board respectively, took pictures with their Square bandanas during their visit to Chicago for the NCEES 2024 annual meeting. “We enjoyed the annual meeting in Chicago,” Sentell said. “It was great reconnecting with friends and being in a fun city with cooler temperatures!”

L I C E N S U R E E X C H A N G E

A PUBLICATION OF THE NATIONAL
COUNCIL OF EXAMINERS FOR
ENGINEERING AND SURVEYING

COMMENTS OR QUESTIONS CAN BE
DIRECTED TO EDITOR@NCEES.ORG.

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