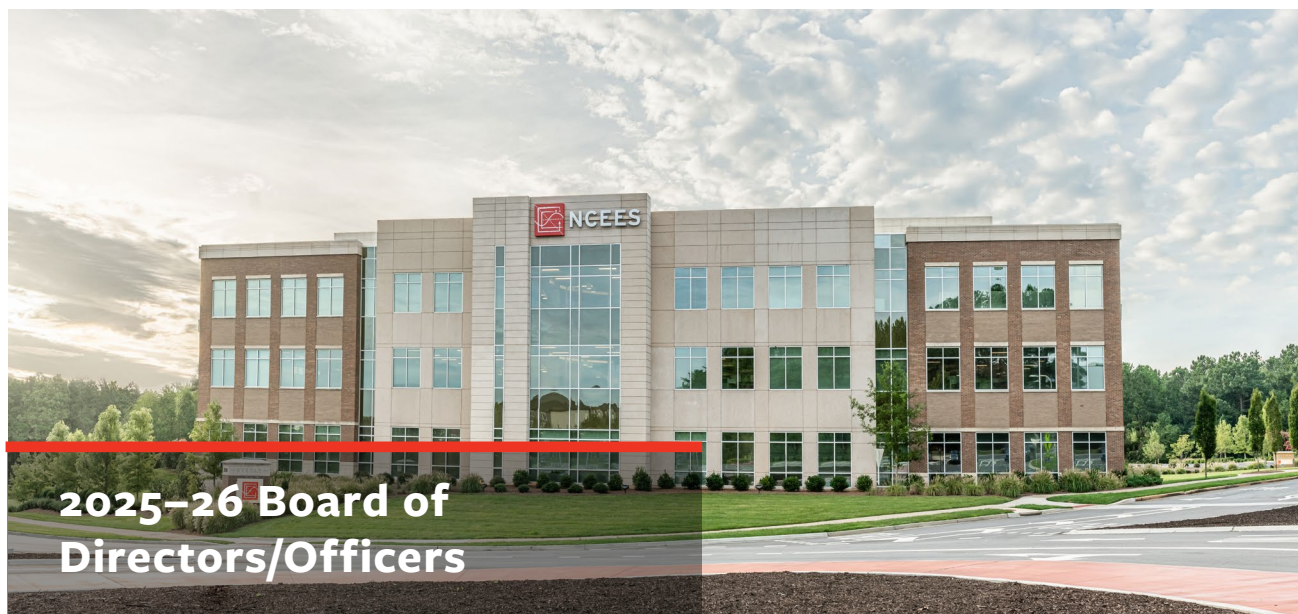


L I C E N S U R E

EXCHANGE



2025–26 Board of Directors/Officers

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**Elizabeth Beckett
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Alaska

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South Carolina

Highlights in this issue

**104th annual
meeting recap** ▶

**Strategic plan
update** ▶

Improving CPC ▶

**Law Enforcement
Forum takeaways** ▶

Revisiting the NCEES strategic plan

DAVY MCDOWELL, P.E. | NCEES CHIEF EXECUTIVE OFFICER



It has been a year since I took over as CEO of this incredible organization. The first year has gone by quickly. As I said at the annual meeting, a lot has been accomplished this year. We have implemented the mutual recognition agreement with the United Kingdom, completed year one of the NCEES Foundation funding cycle, launched our first continuing professional competency course (and working on a second), and—though the numbers are not final yet—administered nearly 94,000 computer-based exams. We also had a record-breaking year in Member Services, transmitting 67,000 NCEES Records and completing 4,400 credentials evaluations.

So, what does year two have in store? The last time NCEES updated its strategic plan was 2013. To give a little background, the NCEES board of directors reads the vision and mission of NCEES at the start of every board meeting. We began this practice several years ago to set the tone and guide the board in making decisions that fit the mission of NCEES. The 2024–25 board began discussing the need to establish core values for the organization. A subgroup of the board came up with several potential core values: integrity, advocacy for the professions, public protection, transparency, and relevancy. But before fully moving forward with a presentation to the Council, we thought we needed to revisit the vision and mission since they are over 10 years old, and incoming president Elizabeth Beckett Johnston, P.E., felt it

was time to take a thorough look at our strategic plan. That sent us on a path over the summer to initiate strategic planning for 2025.

Our advisors in the strategic plan project, McKinley and Associates, interviewed key stakeholders across the spectrum of NCEES (members, associate members, past presidents, Foundation board members, committee chairs, and others from outside organizations). From those interviews and with input from staff, a questionnaire was developed that went out to members, exam development volunteers, and examinees. We collected nearly 2,000 responses from the questionnaire.

After reviewing the results of the questionnaire, the board of directors met with key staff and consultants just a few weeks ago. Over the next few months, we will home in on a new strategic plan that will be presented to the Council at the 2026 zone interim meetings.

My predecessors Jerry Carter and David Cox were of the strong opinion that developing a strategic plan and placing it on the shelf is a huge waste of time. Under their leadership, staff would develop a plan each year based on the needs of the Council and then integrate it with the strategic plan. I plan to do the same.



NCEES CEO Davy McDowell, P.E., meets with the 2025–26 board of directors on August 22, 2025, during the 2025 NCEES annual meeting in New Orleans, Louisiana.

So, as we wait for the next iteration of the strategic plan, what is staff working on this year? Here is a sample:

- Developing a second continuing professional competency course on ethics
- Hosting a PE Structural exam webinar on October 22, 2025, on the status of the exam and its upcoming changes
- Continuing the implementation plan for the Exam and License Verification System (ELVS)
- Updating the Records work experience page and developing help options like videos for customers
- Implementing the next phase of NCEES Foundation promotional activities
- Finalizing the Interorganizational Council on Regulation practice overlap document
- Developing a strategy to strengthen relationships with engineering and surveying faculty, including hosting educators for a licensure-focused event



Delegates decide licensure issues at the 104th annual meeting



NCEES delegates recently gathered for the 2025 annual meeting in New Orleans, Louisiana, on August 19–22 to discuss licensure issues and set Council policy. The following summarizes key actions taken at the annual meeting. Full details will be included in the official minutes, which will be published later this year.

NEW NCEES BOARD OF DIRECTORS

NCEES installed its 2025–26 board of directors, with three new members.

Elizabeth Beckett Johnston, P.E., of the Alaska State Board of Registration for Architects, Engineers, and Land Surveyors, began her term as 2025–26 NCEES president. She replaces

outgoing president Andrew Zoutewelle, P.L.S., who will remain on the NCEES board of directors as immediate past president. Other returning board members include Karl Tonander, P.E., as treasurer; Jason Suelter, P.E., S.E., as Central Zone vice president; and Aaron Blaisdell, P.L.S., as Western Zone vice president. NCEES welcomed the newly commissioned Northeast Zone Vice President Azuanuka (Azu) Etoniru, P.E., P.L.S., and Southern Zone Vice President Chimin (Jimmy) Chao, P.E.

During the annual meeting, Samuel Wilson, DBA, P.E., of the District of Columbia Board of Professional Engineering was elected to serve as the 2025–26 president-elect.

For more information on the 2025–26 NCEES officers, visit ncees.org/governance.



ANNUAL MEETING ACTIONS

Motions adopted at the 2025 annual meeting include the following:

Delegates voted to amend the *NCEES Engineering Education Standard* and the *NCEES Surveying Education Standard* to remove the 12 college semester credit hours in general education requirement. This change reflects the ABET policy of deferring to the university to set general education requirements. NCEES Credentials Evaluations will still list applicants' general education credits for use at the discretion of the member board.

The Council approved a transfer to the NCEES Foundation that is equal to 50 percent of the reserves available for the Mission Initiatives and Capital Projects balance on January 31, 2025, which is approximately \$9.4 million. These funds will become part of the investment corpus, which will create investment income that the Foundation can spend on mission advancement opportunities.

The Council adopted a position statement on the responsible use of artificial intelligence (AI) in engineering and surveying in the *NCEES Manual of Policy and Position Statements* in order to address ethical concerns and ensure the responsible implementation of AI as it continues to evolve.

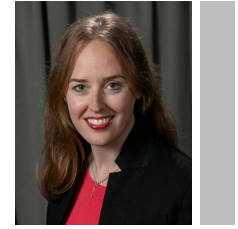
The Council also adopted a position statement on experience reporting guidelines and definitions for professional engineering licensure that supports the member board use of the NCEES publication *Experience Record for Initial Licensure as a Professional Engineer*, which was developed this year by the Committee on Licensure. This publication provides member boards with a “common format for

For more information on these motions and others that were adopted during the 2025 annual meeting, watch the State of the Council meeting from August 27, 2025. State of the Council recordings are available in the Board Resources section of MyNCEES (ncees.org/resources) under “State of the Council meetings.”



reporting that allows an applicant to demonstrate progressive engineering experience and a depth of knowledge across multiple categories,” as noted in the new position statement.

Beckett Johnston accepts presidency, shares personal motivation and professional vision for the year ahead



ELIZABETH BECKETT JOHNSTON, P.E. | NCEES PRESIDENT

Elizabeth Beckett Johnston, P.E., of Alaska accepted the office of president on August 21, 2025, at the NCEES annual meeting in New Orleans, Louisiana. The following is adapted from her inaugural speech.

During my year as president-elect, I have enjoyed meeting many exam development volunteers, committee volunteers, member board members, and NCEES staff that make up the Council. Many of you know that I am an electrical engineer from Fairbanks, Alaska. I shared more of my story at the annual meeting because I think it is relevant to where I would like us to go this year as an organization.

I grew up wanting to be an engineer because my dad is one. Some of my best quality time with him came when we were doing things “STEM.” Whether it was building balsa wood bridges, doing science fair projects, or building pinewood derby cars with semi-illegal graphite-greased, custom-milled wheels, my dad patiently explained the basic principles of how this world works. I always knew I wanted to be an engineer like him. This year, NCEES will continue to find ways, both with the Foundation and through our own mission initiatives, to bring that same light to the next generation of surveyors and engineers’ eyes.

My dad is also the reason I wanted to be not only an engineer, but a P.E. Dad taught me the meaning of being a professional, what ethics in engineering really looks like, and how to think outside the box. He never obtained his license. NCEES did not offer a welding engineering exam at the time he wanted to be registered, so he studied out of discipline for the mechanical engineering exam not once but twice, while working full time and being dad to me and my four siblings.

Bringing students into surveying and engineering is one thing, but ensuring that they see professional licensure as part of their career path is another. For this, I think the Council must have strong partners. We cannot do it alone. The NCEES Participating Organizations Liaison Council (POLC) brings together the professional societies aligned with our mission, and member boards are our closest connection to local professional societies. Leveraging the work that groups—from the National Society of Professional Surveyors to my own technical professional society, the Institute of Electrical and Electronics Engineers—are already doing is so very important. Technical societies are the professional homes of so many engineers and surveyors.

My vision is to have engineers and surveyors view NCEES as a professional home and relevant throughout their careers, not just when they take one of our exams.

As a volunteer, I have learned that professional societies are our connections to our peers, our source of continued professional development, and our advocates for our professions, and I want NCEES to work more closely with these organizations not just through POLC but through the member boards.

Member boards provide that local connection to universities and professional societies. I believe one of our goals should be for the FE/FS exam to be part of the educational pathway of every student in one of our fields of interest and that they see licensure as part of their professional identity. If you agree with this, then I look forward to working with you to make this closer to reality over the coming year.

I will only be president for one year. My vision is to have engineers and surveyors view NCEES as a professional home and relevant throughout their careers, not just when they take one of our exams. But this will not happen overnight or even during my term. To accomplish this, I will be doing a few things outside the normal work of our NCEES exam development and volunteer committees.

The first is to create a Mission Initiatives Task Force. In addition to the important work we are doing through the NCEES Foundation with external organizations aligned with our mission,

there is a lot of work that can be done internally by the Council through our volunteers and staff. This task force will make recommendations to the board of directors on initiatives that align with our mission initiatives and deserve specific funding and dedicated time. Protecting against threats to licensure, fostering the next generation of surveyors and engineers, and emphasizing the vital role engineers and surveyors play with the public will be the work of this task force.

This year, we will be establishing a new NCEES strategic plan. This will set up the dominos that will allow us to accomplish over several years what no one president, with one set of charges and one cohort of exam development and committee volunteers, can do alone.

The strategic planning process is now underway. We first reached out to our existing exam development volunteers. Next, we will engage our member board members and member board administrators and will conclude with dedicated strategic planning sessions over the course of this year. I look forward to reporting back to the Council at our annual meeting next year with the fruits of these efforts, and thank you to all of you who have participated so far.

Thank you to the Council for your trust in me as your leader over the coming year.



NCEES honors distinguished service

At its 104th annual meeting, held August 19–22, 2025, in New Orleans, Louisiana, NCEES recognized 14 individuals for their dedicated service to the organization and the engineering and surveying professions.

The winners of the Distinguished Service Award are

- **Christopher Duhamel, P.E., P.L.S.**, NCEES past president
- **James Purcell, P.E.**, NCEES past president
- **Brian Robertson II, P.E., IntPE**, NCEES past president

The winners of the Meritorious Service Award with Special Commendation are

- **Kathy Hart**, executive director of the Oklahoma State Board of Licensure for Professional Engineers and Land Surveyors
- **Lance Kinney, Ph.D., P.E.**, executive director of the Texas Board of Professional Engineers and Land Surveyors
- **Lesley Rosier-Tabor, P.E.**, executive director of the West Virginia State Board of Registration for Professional Engineers



NCEES President Andrew Zoutewelle, P.L.S., right, presents NCEES Past President Christopher Duhamel, P.E., P.L.S., with the Distinguished Service Award at the NCEES 2025 annual meeting.

The winner of the Meritorious Service Award is **Andrew Ritter**, executive director of the North Carolina Board of Examiners for Engineers and Surveyors.

The winners of the President's Award are

- **Carl Josephson, P.E., S.E.**, emeritus member of the California Board for Professional Engineers, Land Surveyors, and Geologists
- **Gary Thompson, P.L.S.**, emeritus member of the North Carolina Board of Examiners for Engineers and Surveyors

The winners of the Distinguished Examination Service Award are

- **Tariq Ahmed, Ph.D., P.E.**, of New Jersey, a volunteer for the Principles and Practice of Engineering (PE) Environmental exam
- **Susan Habina Woolard, P.E.**, of North Carolina, a volunteer for the Fundamentals of Engineering (FE) exam
- **Pamela Nobles, P.S.M.**, emeritus member of the Florida Board of Professional Surveyors and Mappers and volunteer for the Fundamentals of Surveying exam
- **David Shank, P.E.**, of Ohio, a volunteer for the PE Environmental exam
- **Ronald Willey, Ph.D., P.E.**, emeritus member of the Massachusetts Board of Registration of Professional Engineers and Professional Land Surveyors and volunteer for the FE exam

Read more about the 2025 service award winners at ncees.org/service-award.



NCEES President Andrew Zoutewelle, P.L.S., right, presents Kathy Hart with the Meritorious Service Award with Special Commendation at the NCEES 2025 annual meeting.

Improving continuing professional competency

JOHN GREENHALGE | OHIO STATE BOARD OF REGISTRATION FOR PROFESSIONAL ENGINEERS AND SURVEYORS EXECUTIVE DIRECTOR



The purpose of continuing professional competency (CPC) requirements is to make sure our licensees are keeping up with the accepted standards of practice and care, staying up to date on rapidly changing industry trends and technological developments, and keeping their skills sharp so they can perform engineering and surveying work competently and in a manner that protects the public. Licensees also benefit from CPC in terms of career advancement, professional development and personal growth, and enhanced quality of life. CPC can be beneficial in all these respects if NCEES member boards are doing everything possible to promote and provide quality continuing education without placing cumbersome and restrictive burdens on our licensees, particularly those licensed in multiple jurisdictions.

At the 2025 NCEES annual meeting, the Council adopted a Committee on Member Board Administrators motion to amend the NCEES *Model Rules* 240.30 I to allow member boards when renewing a license to accept the CPC requirements of the licensee's jurisdiction of residence, if that jurisdiction's CPC requirements are substantially equivalent to the NCEES CPC Standard. This would make it easier for licensees to meet CPC requirements when licensed in multiple jurisdictions in states that adopt this.

This change adopted by the Council is important for several reasons. Engineering and surveying, along with other professions, have faced recent pressure from legislators and special interest

groups to water down professional licensing requirements or remove them altogether. One of the things they look at is the profession's CPC requirement, how it compares to other jurisdictions, and if it places too much of a burden on the licensee. It is extremely important that engineering and surveying boards are on the same page when it comes to the CPC requirement since it is often one of the focus areas of anti-licensure groups.

In addition, professional engineers and professional surveyors are increasingly obtaining professional registration in multiple jurisdictions. In my state of Ohio, we have about 30,000 registered professional engineers and professional surveyors. Roughly half reside outside of Ohio in another jurisdiction and received their Ohio license by reciprocity. Of the 15,000 that reside in Ohio, I would guess that well over half are also licensed in other jurisdictions. That equates to 22,000-plus Ohio licensees who may have to meet CPC requirements in multiple jurisdictions. I do not think Ohio is alone, so it is incumbent on NCEES member boards to do whatever we can to ease the burden of CPC compliance and reporting for our licensees.

While our focus as regulatory boards is on public protection, rather than promoting career advancement, personal development, and growth of the licensee, these areas are somewhat connected, and we should make sure that we are not creating requirements

that waste our licensees' time and money just to check a box that continuing education has been completed. We must work with each other and the engineering and surveying professions to make sure that CPC is effective, meaningful, and accomplishes what it was intended for—to protect the public.

We also need to inform and educate our licensees about what is acceptable continuing education and what is unacceptable or a waste of their time. During my time with the Ohio board, I have come across some inadequate CPC courses—a correspondence course on the structural analysis of Noah's Ark, for example. It is imperative that CPC providers offer licensees relevant and rigorous courses that reflect the appropriate credit hours.

When administered effectively, CPC can provide enormous benefits to licensees while still protecting the public. These benefits include

- Enhanced industry knowledge, including laws, best practices, changes, and advancements
- Expanded skills and abilities
- Exposure to new techniques, current trends, and innovative ideas
- Exposure to different ideas, viewpoints, and perspectives
- Improved confidence, creativity, and critical thinking
- Improved leadership and soft skills in areas such as public speaking, communication, conflict resolution, and team management
- Increased awareness of ethical standards and requirements

All of these benefits to the licensee will contribute to public protection. We should focus on administering a CPC requirement that protects the health, safety, and welfare of the public while providing value to our licensees. We can accomplish this by

- Adopting the NCEES CPC Standard and NCEES *Model Law* and *Model Rules*
- Collaborating with our professional and technical associations, industries, and colleges and universities to ensure that valuable CPC courses are available to licensees
- Providing CPC requirement guidance to our licensees and providers on our websites and social media channels and in our publications
- Updating and modifying CPC requirements as needs change
- Working together to recognize CPC credits completed by our licensees in other jurisdictions

By working together, we can move to uniform and reciprocal CPC requirements that will not only benefit our licensees professionally but will also make their lives a little bit easier when it comes to CPC reporting and compliance.



Future shock to future vision: Next Engineering Change Lab-USA summit to tackle disruption



LANCE KINNEY, PH.D., P.E. | TEXAS BOARD OF PROFESSIONAL ENGINEERS AND LAND SURVEYORS EXECUTIVE DIRECTOR



Participants of the 2024 Engineering Ideas Institute, an ECL-USA event, meet in September 2024 at the Colorado Chautauqua in Boulder, Colorado. Photo credit: Mike McMeekin, P.E., ECL-USA president/executive director

Engineering Change Lab-USA (ECL-USA) is inviting changemakers from across the professions to join its fall summit, Future Shock 2025 to Future Vision 2045. The two-day, in-person event will explore critical topics, such as disruptions impacting the engineering community, the growing role of artificial

intelligence, declining trust in institutions, and broader economic shifts. NCEES has sponsored ECL-USA over the years, and many NCEES member board members and associate members, including several NCEES past presidents, board of directors members, and member board administrators, have attended ECL-USA events.

The summit will take place in Austin, Texas, on November 5–6 and is open to all who are connected to the engineering field and invested in its future—including private practitioners, academics, researchers, and students. To register and to learn more about the summit, visit ecl-usa.org/events.

ECL-USA is different from other organizations, and its summits are different from other meetings or workgroups. ECL-USA is a social change lab founded in 2017 that convenes change leaders across the engineering community to accelerate its progress. The organization hosts a series of summits each year to learn from thought leaders, share perspectives, provoke new ways of thinking, deepen understanding of engineering's emerging future, and launch experiments and focused initiatives.

I have been working with ECL-USA since its inception in 2017 and attended many summits, workshops, and presentations. ECL-USA has worked on many important issues regarding engineering at large as well as licensure-specific tasks, such as research on alternative licensure models and presentations on emerging technology. Past President Patty Mamola, P.E., and I led a workshop on this topic at the 2019 NCEES annual meeting in Washington, D.C., based on work done with ECL-USA.

ECL-USA is an important forum that convenes the various members of the larger engineering community—which includes professions in education, business, emerging technologies, government, and more—along with members of the engineering regulatory bodies, such as state licensing boards and NCEES, to discuss important issues without having the constraints of our formal affiliations. Members and attendees



**To register for the
Engineering Change
Lab-USA summit, visit
ecl-usa.org/events.**

are there to share their personal knowledge, expertise, and experience on important large-scale topics outside of the regular organizational silos we can find ourselves in.

To this end, I would like to invite you to join me at the November summit in Austin, Texas, to discuss the future vision of engineering. If you cannot make this event, keep an eye on the ECL-USA website for future events and summits (visit ecl-usa.org). There is always room at ECL-USA for forward-thinking folks who are looking to make a difference.

2025 Law Enforcement Program recap: Work-for-hire marketplace and enforcement staff safety focus



BOB HERBERT | ALABAMA STATE BOARD OF LICENSURE FOR PROFESSIONAL ENGINEERS AND SURVEYORS CHIEF SPECIAL INVESTIGATOR

This year's Law Enforcement Forum saw a strong turnout, with 75 attendees participating in the session. Additionally, 85 individuals engaged in the Law Enforcement Workshop, which spanned six hours of comprehensive training. We extend our sincere gratitude to NCEES for their vital funding support for this year's training efforts for our law enforcement staff.

During the forum, we revisited a significant topic from last year's discussions: the work-for-hire marketplace. This topic sparked a lengthy and constructive conversation regarding various online platforms, such as Fiverr, Freelancer, Guru, PeoplePerHour, and Upwork. These platforms can unintentionally facilitate forgery and fraud as well as the unlicensed practice of engineering and surveying services, potentially leaving clients unaware of the risks involved. The discussions shed light on ongoing investigations related to these issues, highlighting concerns about public safety due to the evolving capabilities of artificial intelligence and the implications for services expected from licensed professionals.

Participants also engaged in roundtable discussions on various law enforcement topics. These exchanges were invaluable, fostering

a deeper understanding of how different jurisdictions address similar challenges. Overall, the session proved to be highly productive for everyone involved.

NCEES staff provided an update on the status of the Enforcement Exchange database, which tracks disciplinary actions taken by state boards against violators, allowing members to monitor and share relevant information. However, it is concerning that several state boards have not submitted information for several years. This lack of data compromises our collective mission to protect public health, safety, and welfare. If any board is experiencing difficulties uploading their disciplinary actions to Enforcement Exchange, we encourage them to reach out to NCEES for support.

The recent Law Enforcement Workshop focused on code enforcement officer safety, featuring Eric Hendrix from the Code Enforcement Officer Safety Foundation. With over eight years of experience in both code enforcement and law enforcement, Hendrix serves as a code enforcement officer and police officer in Oklahoma. He holds certifications in International Code Council Property Maintenance and Basic Code Enforcement



through the Oklahoma Code Enforcement Association, in addition to completing the Oklahoma Council on Law Enforcement Education and Training Basic Instructor Development and the Oklahoma Active Bystander for Law Enforcement Train-the-Trainer program, alongside various other law enforcement training programs.

The workshop emphasized enforcement officer safety, covering crucial applied techniques for operational awareness. Participants engaged in discussions on observation skills and situational awareness to enhance their abilities in avoiding, de-escalating, or effectively defending against violent encounters. The methodology presented addressed various scenarios related to such encounters, focusing on empowering enforcement officers to make proactive decisions that prioritize their safety.

Additional workshop topics included contemporary scientific methods, scene management, evidence collection, and observation skills.

Attendees of the Law Enforcement Program included board investigators, attorneys, member board members, and member board administrators. We eagerly anticipate next year's annual training.

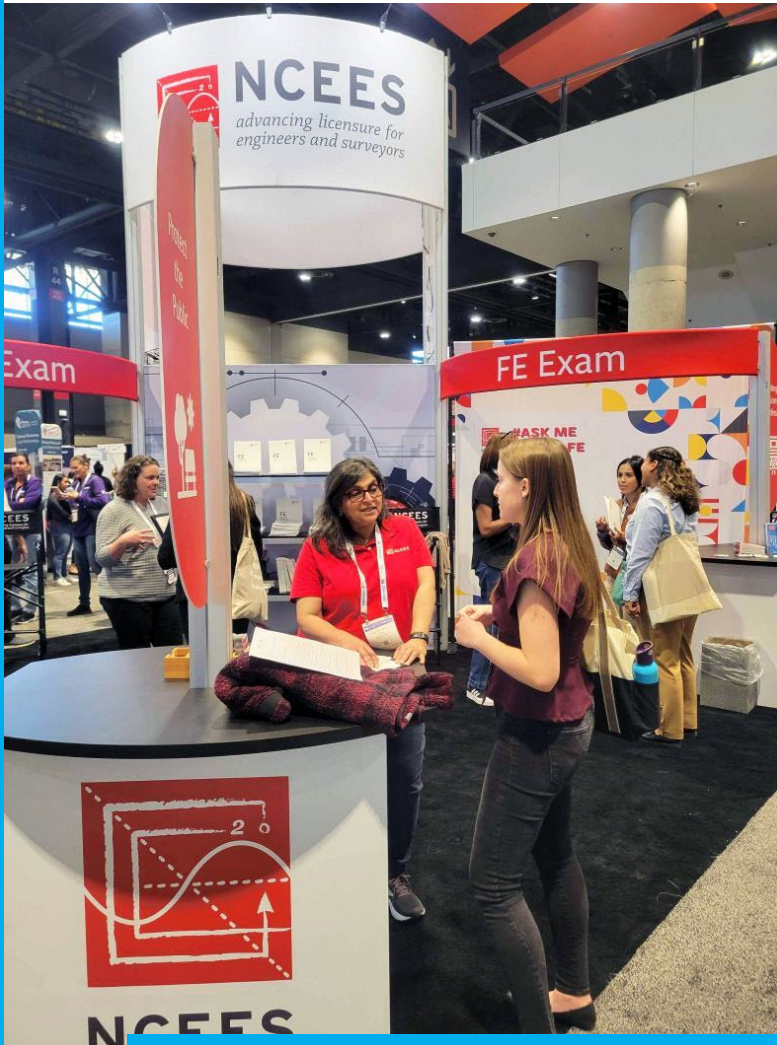


At the NCEES annual meeting, attendees of the Law Enforcement Forum gather to discuss key issues related to licensure law enforcement on August 21, 2025.



N C E E S

OUTREACH



NCEES staff represent the organization at the Society of Women Engineers annual conference in October 2024.

The following are recent and upcoming NCEES outreach activities to promote engineering and surveying licensure. For the latest outreach news, follow NCEES on Facebook, LinkedIn, and X. Visit neces.org for links to its social media pages.

ACEC CONFERENCE

NCEES will participate in the American Council of Engineering Companies (ACEC) 2025 Fall Conference on October 5–8 in San Diego, California. NCEES will meet with and recognize the 2025 winners of the NCEES Professional Licensure Scholarship that was established in conjunction with ACEC. All 50 states and Washington, D.C., each had a student win the \$5,000 scholarship.

BAJA SAE COMPETITION

NCEES will attend the 2025 Baja Society of Automotive Engineers International (SAE) student competition on October 2–5 in Greenville, South Carolina. NCEES is the official registration sponsor for all SAE student competitions.

NATIONAL FFA CONVENTION

NCEES will participate in the National Future Farmers of America Convention and Expo on October 29–31 in Indianapolis, Indiana.

SAME SMALL BUSINESS CONFERENCE

NCEES will participate in the Society of American Military Engineers Small Business Conference on November 19–21 in Phoenix, Arizona.

SWE CONFERENCE

NCEES will participate in the Society of Women Engineers annual conference, SWE25, on October 23–24 in New Orleans, Louisiana.





U P C O M I N G

EVENTS

OCTOBER 1-4

FE/FS Specification Survey
Development Meeting
Greenville, South Carolina

OCTOBER 8-9

Single-day CBT exam administrations

OCTOBER 15

State of the Council Meeting
Virtual

OCTOBER 17-18

PE Civil Exam Committee Meeting
Greenville, South Carolina

OCTOBER 23-24

Board of Directors Meeting
Greenville, South Carolina

OCTOBER 24-25

PE Mechanical Exam Committee Meeting
Greenville, South Carolina

PE Metallurgical and Materials Exam
Committee Meeting
Greenville, South Carolina

OCTOBER 29

POLC Fall Webinar
Virtual

NOVEMBER 5-6

PE Environmental Standard-Setting
Meeting
Greenville, South Carolina

NOVEMBER 7-8

FE Exam Committee Meeting
Greenville, South Carolina

NOVEMBER 14-15

Exam Audit Committee Meeting
Greenville, South Carolina

PE Industrial and Systems PAKS
Survey Creation Meeting
Greenville, South Carolina

PLSS Exam Committee Meeting
Greenville, South Carolina



Square are you?



NCEES delegates snap photos with their Square bandanas during their trip to Chicago for the 2024 annual meeting.

NCEES introduced the Square bandana, featuring the NCEES Square logo, at the 2024 annual meeting and distributed more Square bandanas at the recent 2025 annual meeting in New Orleans. NCEES members and staff are encouraged to take pictures with their Square on personal or business trips to help spread licensure awareness around the world.

For a chance to be featured in *Licensure Exchange*, submit your Square photos—including your name(s), member board(s), and location details—to outreach@ncees.org.



Square photo submission tips

- Make sure your photo is high-resolution
- Include your name(s), member board(s), and location details
- Send your submission to outreach@ncees.org

L I C E N S U R E EXCHANGE

A PUBLICATION OF THE NATIONAL COUNCIL OF EXAMINERS FOR ENGINEERING AND SURVEYING

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ISSN NO. 1093-541X VOLUME 29, ISSUE 5

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