

L I C E N S U R E

EXCHANGE



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Fiscal year 2025–26: Advancing licensure and strengthening public protection



DAVY MCDOWELL, P.E. | NCEES CHIEF EXECUTIVE OFFICER

As we approach the 2026 annual meeting and the close of 2025–26 fiscal year on September 30, I am proud to reflect on what has been a remarkable year for NCEES.

This year, NCEES adopted a new vision: “Setting the global benchmark for professional licensure in engineering and surveying by enabling seamless mobility and safeguarding the public through forward-looking standards.” Our mission remains clear and focused: “Advance licensure for engineers and surveyors in order to safeguard the health, safety, and welfare of the public.” These statements, supported by our core values of fiscal stewardship, integrity, excellence, transparency, and adaptability, provide a strong foundation for the organization as we prepare for the future.

One of the most significant accomplishments this year has been the continued growth in exam administration. Not long ago, in 2018–19, NCEES administered 86,790 exams. Despite disruptions during the COVID-19 pandemic, exam volumes have steadily rebounded and reached 93,869 exams in 2024–25. Current projections indicate that 2025–26 will exceed 100,000 exams administered, a milestone that has not yet been reached in NCEES history. With nearly two months remaining in the fiscal year, such an achievement reflects both the strength of the engineering and surveying

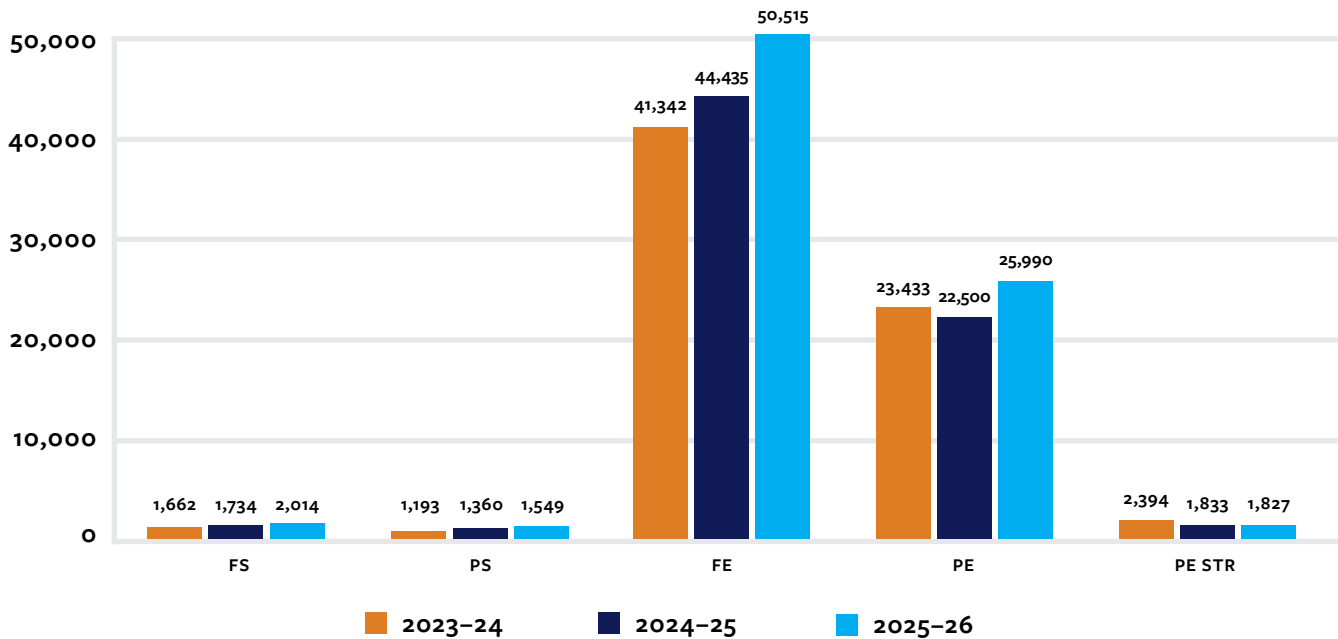
professions and the continuing value placed on professional licensure.

Beyond exam growth, NCEES has made strides in advancing professional mobility. This year, we continued to work through our mutual recognition agreement (MRA) with the United Kingdom, creating a new pathway for professional engineers to pursue licensure opportunities across the pond. The MRA reflects our commitment to expanding international mobility while maintaining the rigorous standards that protect the public and uphold confidence in professional licensure.

We have also strengthened collaboration throughout the engineering community. Working with the Interorganizational Council on Regulation, NCEES contributed to the development of a practice overlap document designed to address areas where engineering disciplines intersect with the other design professions. This effort promotes greater understanding among professionals and regulators while supporting consistent approaches to licensure and professional practice.

Engaging with educators has remained another priority. Through participation in the ABET Symposium and the American Society for Engineering Education Department Chairs Conclave, NCEES continued conversations

Exam Volumes Through FY Q3 (June 30)



with academic leaders about the future of engineering education, workforce needs, and the value of professional licensure. These partnerships are essential as we work to inspire and prepare the next generation of licensed engineers and surveyors.

The NCEES Foundation also completed another successful year. In its second year of operation, the Foundation selected a new group of organizations to receive funding, with recipients to be announced at the annual meeting. These investments support programs that align closely with the NCEES vision and mission by expanding awareness of licensure, promoting the professions, and ultimately contributing to the protection of the public. It has been a privilege to witness the Foundation fulfill its intended role and extend the impact of NCEES beyond our traditional activities.

While much has already been accomplished, we still have work to do. We are moving forward

with modernizing the experience section of the NCEES Record to better serve applicants and member boards. We are also looking at the growing issue of fraudulent seals and documents, an area that demands attention as technology and methods of misuse evolve.

Looking back, 2025-26 has been a big year for our organization. We have strengthened our strategic direction, expanded international opportunities, deepened engagement with educators and professional partners, and are on track to achieve a historic exam milestone. At the same time, NCEES remains in a strong financial position, allowing us to invest strategically in programs, services, and initiatives that benefit our member boards and the professions we serve.

As impressive as this year has been, I am even more excited about what lies ahead. The challenges facing engineering and surveying continue to evolve, and NCEES is well positioned to lead.

Alaska—How close we came

ELIZABETH BECKETT, P.E. | NCEES PRESIDENT



How close did Alaska come to losing its engineering and surveying licensure board this summer? The answer is uncomfortably clear: within days. The story of House Bill 314 is not simply about a veto and override; it is about how a foundational system of professional regulation nearly disappeared and what that near miss should teach all of us.

I experienced much of this history firsthand, having served on the Alaska State Board of Registration for Architects, Engineers, and Land Surveyors (AELS) from 2017 through 2025 and now as the president of NCEES. During my tenure, the board focused on the steady, often unseen work that underpins public trust: licensing qualified professionals, enforcing standards, and maintaining alignment with national practices. My board notes reflect continued attention to licensing processes, ethics, and supporting pathways to licensure while adapting to staffing and operational challenges. They also reflect requests from the interior design community to be able to take responsible charge for their own work and to partner with the other design professionals on regulations.

The policy challenges that ultimately led to HB 314 began to take shape in 2021–22 with House Bill 61. That legislation introduced the concept of recognizing registered interior designers within the AELS framework, following efforts by Council for Interior Design Qualification (CIDQ)

professionals to collaborate with the board and establish a pathway to licensure. While HB 61 did not pass, it marked the beginning of a sustained and constructive dialogue about how overlapping design professions can be recognized.

This dialogue was grounded in the principle of mutual deference, the understanding that engineers, architects, surveyors, landscape architects, and interior designers maintain distinct education, examination, and experience standards and should practice within their areas of competence while respecting those of others. Nationally, this approach is supported through the Interorganizational Council on Regulation (ICOR), where NCEES, the National Council of Architectural Registration Boards, the Council of Landscape Architectural Registration Boards, and CIDQ work together to address issues such as overlapping practice. ICOR's role is not to draw rigid boundaries but to promote clarity, accountability, and collaboration in the interest of public protection.

By 2024, the focus shifted from evolution to continuity. The statutory sunset review of AELS found the board to be operating effectively and recommended extending it for eight years. At the same time, the board identified needed statutory updates, many informed by years of discussion, that would modernize language, clarify exemptions, and better reflect current professional practice.

Those updates formed the basis of Senate Bill 54 in 2025. Despite legislative approval, the bill was vetoed based on concerns including claims regarding wastewater design restrictions, procurement practices, and the justification for expanding the board by recognizing interior designers. The result was immediate: AELS entered its wind-down period, creating uncertainty around licensure, enforcement, and the state's ability to regulate the professions effectively.

By 2026, the situation had become urgent. A separate bill to extend multiple boards was withdrawn on the last day of the regular session, eliminating an alternate path forward and leaving HB 314 as the only remaining vehicle to preserve AELS. The bill reflected years of refinement and collaboration across professions. Yet even then, it was vetoed on June 18, bringing the state to the brink of losing its licensing board, which would officially sunset on July 1, 2026.

What changed the outcome was clarity of impact. The discussion shifted from statutory language to real-world consequences. In Alaska, where major infrastructure and energy development—including natural gas projects—are central to the economy, the question became unavoidable: Who will design these systems, and who will be accountable for their safety?

The legislature answered decisively, overriding the veto 45–15 the following day.

Alaska's experience highlights a fundamental truth: Licensure boards are essential infrastructure. They ensure public safety and trust, establish competency and accountability, and enable professional mobility across

jurisdictions. Yet their value is not always well understood outside the professions.

That gap matters. What nearly happened in Alaska demonstrates how quickly a lack of understanding can place these systems at risk. The lesson is clear. We must do a better job explaining the value of licensure and connecting it directly to the safety of our communities, the reliability of our infrastructure, and the strength of our economy. The collaborative model advanced through ICOR and the principle of mutual deference show that professions can work together effectively. Now we must ensure that message is heard more broadly.

Alaska came within days of losing its licensing board. What happened in Alaska should not be viewed as an isolated event, but as a signal. Licensure systems remain strong only when their purpose is clearly understood and actively supported, and it is our responsibility to ensure that understanding is never in doubt.



Preparing for the 2026 annual meeting



The 2026 annual meeting will take place on August 18–21 in Henderson, Nevada, at the Westin Lake Las Vegas Resort and Spa.

At the meeting, member board delegates will gather to discuss licensure issues and set Council policy during business sessions. The annual meeting will conclude with an awards and installation banquet that will honor NCEES service award recipients and the NCEES board of directors. The 2026–27 board of directors will be installed, and President-Elect Samuel Wilson, DBA, P.E., will present his vision for the year ahead.

The following information provides significant meeting details, including an overview of the *Action Items and Conference Reports* and additional resources, to help delegates learn about and prepare for the upcoming annual meeting.

GETTING TO KNOW THE ACTION ITEMS AND CONFERENCE REPORTS

The *Action Items and Conference Reports* is a comprehensive document that contains all officer, committee, and task force reports

from the 2025–26 fiscal year, including all the motions that will be presented for Council vote at the annual meeting. In addition to the reports, the *Action Items and Conference Reports* includes the 2026–27 operating and capital budgets, the annual meeting business agenda, and the consent agenda.

The consent agenda is a list of motions that the Council will vote on in one motion, without debate. Any motion included in the *Action Items and Conference Reports* is eligible to be included on the consent agenda.

Per NCEES Administrative Policy 9, the board of directors prepares the consent agenda. At its May meeting, the board of directors considered each motion that will come before the Council at the 2026 annual meeting and developed its position—whether the motion should be on the consent agenda and whether the board endorses the motion. Occasionally, the board takes no position on a motion, typically when it wants the Council to fully debate the motion without being influenced by the board's opinion or when it does not agree on a position.

Before the Council votes on the consent agenda, the president asks if anyone would like to remove items from the agenda. Any member board can request that an item be removed; a delegate simply needs to announce the name of the board and the motion that the board wants to remove from the consent agenda. While boards sometimes remove motions from the consent agenda because they want to debate them or offer amendments, they also remove them if they have questions. Additionally, committees will occasionally remove their own motions from the consent agenda to make changes.

Motions removed from the consent agenda will be considered with the non-consent agenda. For these motions, each standing committee and task force will present its motion to the Council for discussion. If the board of directors opposes a motion, one of its members will present the rationale for this opposition.

The president, who presides over the meeting, will then open the floor for debate of the motion. When debate ends, the president will call for a vote. Each member board has one vote, and its vote cannot be split. For most motions, a majority vote wins. However, motions to amend the *Bylaws* require a two-thirds majority.

NCEES encourages delegates to review the consent agenda as well as the reports and motions in the *Action Items and Conference Reports* before the annual meeting so that member boards can decide on their votes in advance. Member boards wishing to pull an item from the consent agenda should contact CEO Davy McDowell, P.E., at dmcdowell@ncees.org or COO Jason Gamble, P.E., at jgamble@ncees.org.

NCEES Foundation

- A report on NCEES Foundation activities in 2025–26 from the Foundation board of directors chair is available in the *Action Items and Conference Reports*.
- The Foundation’s 2026–27 funding recipients will be announced at the 2026 annual meeting.

The *Action Items and Conference Reports* is posted in the Board Resources section of MyNCEES, and physical copies will be distributed at the annual meeting.

ANNUAL MEETING RESOURCES

- State of the Council meeting recordings are available in the Board Resources section of MyNCEES (see “State of the Council meetings”) for additional annual meeting prep.
- The June 17, 2026, State of the Council includes a summary of motions to be presented at the annual meeting.
- The July 22, 2026, State of the Council includes staff updates on the latest advocacy and outreach efforts and a review of this year’s financial performance ahead of the Council’s consideration of the 2026–27 operating budget at the annual meeting.

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Exploring civil engineering: the University of Kentucky uses NCEES Foundation funding for SEEK program



To learn more about the NCEES Foundation and its funding cycle schedule, visit ncees.org/foundation.

The NCEES Foundation is the philanthropic arm of NCEES and is committed to supporting programs that further the NCEES mission to advance licensure for engineers and surveyors in order to safeguard the health, safety, and welfare of the public. At the 2025 NCEES annual meeting in August, the Foundation announced the 13 funded recipients selected during the 2024–25 funding cycle.

Among them is the University of Kentucky Department of Civil Engineering, which received funding for its Summer Engineering Exploration Kamp (SEEK) program. SEEK is a one-week residential program for rising high school seniors that introduces civil engineering through hands-on projects, mentorship, site visits, and interaction with professionals and students to inspire future careers in the field.

The University of Kentucky Department of Civil Engineering was able to host three SEEKs this



High school students participate in the University of Kentucky's Summer Engineering Exploration Kamp, a one-week residential program focused on civil engineering, in July 2026.

summer with the help of Foundation funding: June 14–20, July 12–18, and July 26–August 1. Campers stayed in campus residence halls alongside civil engineering college students, who served as mentors. A highlight of the program was a trip to Kentucky Kingdom, an amusement park, where campers learned about the civil engineering necessary to construct and operate the park and had the chance to ride the attractions themselves.

To learn more about the program, visit civil.engr.uky.edu/seek. For a full list of the NCEES Foundation's 2024–25 funded recipients and more information about the Foundation's funding cycle, visit ncees.org/foundation. The Foundation will announce the 2025–26 funded recipients at the 2026 NCEES annual meeting in August.



- The annual meeting will provide opportunities to earn professional development hours (PDHs). A downloadable form to self-report attendance at sessions offering PDH credit will be available after the meeting on the annual meeting webpage. Individual certificates will not be provided.
- New member orientation (virtual): NCEES Chief Officer of Member Services Stef Goodenow will give an overview of the Council on August 5. Funded first-time attendees are encouraged to participate, but anyone interested is welcome to attend. Send an email to meetings@ncees.org for an invitation.

TREASURER ELECTION

A new NCEES treasurer will be elected at the 2026 annual meeting. Treasurers serve three-year terms on the board of directors. The following candidates shared why they are running for NCEES treasurer:



Kelley Fedele, P.E., P.S.

As a practicing licensed professional engineer and surveyor, I have a passion for promoting and protecting licensure and ensuring that licensed individuals protect

the public. It has been a pleasure to not only serve on behalf of the state of Michigan but to also represent my state as a member of the NCEES council and serve in the various capacities that I have. This passion and service is something that I take great pride in not only in my professional life that I share daily with my engineering and surveying teams, but also as a role model to

my two children who are chemical engineers. My hope is that my passion is contagious and will inspire others to serve and engage around promoting and protecting licensure and the public. It is my desire to utilize my passion coupled with the service that I have had with NCEES (especially the Committee on Finances) and my roles outside of NCEES to serve as the next treasurer.



Iarelis Hall, P.S.M.

Participating in NCEES and engaging with board members across the nation, as well as organizations around the world, has been one of the most rewarding experiences

of my career. The opportunity to contribute to the advancement of a profession that has been so fulfilling to me, and to help leave a meaningful legacy, is something I value deeply.

If elected, I would be honored to serve as treasurer. I would bring the experience and insight gained through my work with the NCEES Foundation, along with a thoughtful and balanced perspective, to support the NCEES board. I believe we can continue to strengthen the organization's mission of advancing licensure for engineers and surveyors to safeguard public health, safety, and welfare, while also ensuring NCEES has the operational and financial resources needed to grow and thrive in the years ahead.

More information on this year's treasurer candidates, including their campaign brochures, is posted on the 2026 annual meeting webpage, found in the Board Resources section of MyNCEES under "Annual meeting."

The role of social media in advancing the mission of licensing boards



PERRY VALDEZ | NEW MEXICO BOARD OF LICENSURE FOR PROFESSIONAL ENGINEERS AND PROFESSIONAL SURVEYORS EXECUTIVE DIRECTOR

TikTok, YouTube, Facebook, LinkedIn, and other social media platforms have transformed how organizations communicate. For NCEES member boards, these platforms present an opportunity to enhance our mission of protecting public health, safety, and welfare. By using social media strategically, we can reach wider audiences, educate current and future licensees, share timely information, and support our investigative processes.

OUTREACH TO FUTURE PROFESSIONALS

Social media offers an effective and efficient way to reach a broad audience of potential engineers and surveyors, such as high school and college students. Boards can use various social media platforms to explain the licensure process and requirements and the benefits of licensure. Some outreach ideas are to highlight accomplished local engineers and surveyors in each of our states, as well as college students who are progressing on their path towards licensure, highlighting their experiences and expectations as they reach their goals. Through the number of social media platforms, there are many outreach opportunities we can achieve to inspire the next generation of engineers and surveyors.

EDUCATIONAL TOOL

Social media serves as an efficient tool for educating our current licensees about continuing education requirements, legislative updates, and any proposed statute or rule changes. In addition, we can reinforce ethical standards based upon our statutes and rules. With applied creativity, the outreach possibilities are limitless with these platforms as a communication tool.

PUBLIC SERVICE ANNOUNCEMENTS

Another use for social media is public service announcements, or PSAs. These serve as a cost-effective way to deliver timely updates to the public. It is quicker and easier to get a written message out through LinkedIn or Facebook, whereas TikTok and YouTube require a bit more creative effort to develop and create engaging video messaging. Social media PSAs can communicate valuable or critical notifications, board information, and any other important announcements to the public and our licensees. We can protect the public by informing and advising them to verify a licensee's identity and status as well as report any unlicensed and suspicious activity.

**By using social media strategically,
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educate current and future licensees,
share timely information, and
support our investigative processes.**

ENFORCEMENT AND INVESTIGATIONS

Social media is another invaluable and effective tool in enforcement activities. Investigators can gather evidence by viewing public posts and photos, identifying respondents, and verifying the alleged activity, such as unlicensed practice of engineering or surveying. Screenshots of websites, social media posts, photos, and other evidence help the investigation examine an alleged violation. Screenshots preserve the evidence at a moment in time in case the information is later removed. Boards can also use social media to inform and advise the public, licensees, and permitting authorities of any disciplinary actions, such as suspensions, probations, or revocations of a license.

Social media brings our boards to the attention of the public and what we do to protect them. Sharing consistent information builds trust and confidence and helps educate those we serve.

The use of these social media platforms requires time; planning; and proactive messaging, content, and engagement with the audience we are focusing on. This versatile tool is boundless for outreach, education, promotion, information, and investigations. For boards looking to begin or improve their social media presence, NCEES and other boards with established social media presences are valuable resources for ideas and best practices.

Silent sentinels: Why regulatory investigations are the bedrock of public trust



MARGARET WHELAN | ARIZONA STATE BOARD OF OPTOMETRY
EXECUTIVE DIRECTOR

Writing about regulatory investigations is a bit like explaining the structural beams of a skyscraper; they are not always visible or flashy, but without them, the whole thing would likely come crashing down on the people inside.

In the past, a license was often seen as a lifetime badge of trust, and investigations were frequently triggered only by egregious, visible failures. Today, the invisible handshake between a regulatory board and a licensee has been replaced by a rigorous, data-driven framework. We no longer rely on the word of the provider, but on the strength of the system to verify that the water from our taps is safe, the bank holding our life savings is solvent, and the licensed professional in the emergency room is truly qualified to be there.

We often take this safety for granted, but it is not an accident. It is the result of regulatory investigations, the quiet, meticulous, and often misunderstood machinery of public protection.

Regulatory work often gets a bad rap as mere bureaucracy or red tape. However, to view it that way is to miss its heartbeat. At its core, a regulatory investigation is not about catching people in a “gotcha” moment; it is about integrity maintenance.

Whether it is healthcare, finance, or environmental safety, investigations serve three critical functions:

1. Correction: Fixing a specific harm or risk before it escalates
2. Deterrence: Signaling to the industry or profession that standards are non-negotiable
3. Evolution: Learning from failures or shortcomings for the benefit of the public

A great investigation is a masterclass in balance, requiring both the cold, analytical eye of a scientist and the empathetic ear of a mediator. This delicate equilibrium is most apparent in the tension between the preponderance of evidence and the duty to protect. Investigators must move with enough urgency to prevent further public harm, yet maintain a pace that ensures due process and fundamental fairness for the respondent.

Within this framework, context is everything, as the true skill of the profession lies in distinguishing a singular error in judgment from a systemic culture of professional negligence or malicious intent. Ultimately, the work is defined

by a profound human element, as every case represents a complainant seeking justice and a licensee whose livelihood may be in jeopardy. Navigating these competing interests demands a high degree of emotional intelligence and the seasoned experience necessary to ferret out the truth beneath the surface.

If you ask an investigator why they do what they do, they will not talk about spreadsheets. They will talk about public protection. Every time an investigator identifies a fraudulent financial scheme or stops an unqualified individual from practicing medicine, the social contract is renewed. We can go about our lives with confidence because we know there is a system designed to hold power and expertise accountable. The goal of regulation is not to stifle growth but to ensure that growth does not come at the expense of human safety or societal trust.

Regulatory investigations are rarely the lead story on the evening news unless something goes wrong. But their greatest success is actually silence: the absence of bridge collapses, the absence of market crashes, and the absence of medical malpractice.

By valuing the nuances of this work, we recognize that board investigators are not just checking boxes, they are conducting a complex diagnostic of professional integrity and are the architects of the systemic trust that ensures the public's safety remains a certainty.

A great investigation is a masterclass in balance, requiring both the cold, analytical eye of a scientist and the empathetic ear of a mediator.



U P C O M I N G EVENTS



The 2025-26 NCEES board of directors meet for the first time in New Orleans at the 2025 NCEES annual meeting. The 2026-27 NCEES board of directors will meet for the first time in Henderson, Nevada, at the 2026 annual meeting in August.

AUGUST 5

New Member Orientation
Virtual

Professional Engineers Day

AUGUST 17

Board of Directors Meeting
Henderson, Nevada

AUGUST 18-21

NCEES Annual Meeting
Henderson, Nevada

AUGUST 21

Board of Directors Meeting

SEPTEMBER 2

State of the Council Meeting
Virtual

SEPTEMBER 10-11

Board of Directors Orientation
Asheville, North Carolina

Member Board News

Idaho

Rodney Burch and Laila Kral are new members. Glenn Bennett and Ray Watkins are no longer members.

New Hampshire PS

Mitch Cummings is a new member. Joseph Wichert is no longer a member.

New Mexico

Michael Lane is a new member.

Oregon

Matthew Davis, Jason Foose, and Chris Janigo are new members. Tim Fassbender, Paul Gribbon, and Ron Stillmaker are no longer members.

EMERITUS

The NCEES board of directors approved the following emeritus members at its May 2026 meeting: **Florida PE:** William Bracken and Anthony Fiorillo; **Kansas:** Larry Graham; **Michigan PS:** Timothy Platz; **Mississippi:** Dennis Truax; **North Carolina:** John Logsdon; **South Carolina:** John (Baker) Cleveland, Dennis Fallon, Jeffrey Mulliken, and Johnston Peeples

ASSOCIATE

The NCEES board of directors approved the following associate members at its May 2026 meeting. **California:** Brook Grabowski and Dawn Hall; **Connecticut:** John’Nae Allen-Davis; **Louisiana:** Shanna Hubble and Rhett Rayburn; **Mississippi:** Joshua Smith





N C E E S

OUTREACH



NCEES CEO Davy McDowell, P.E., presents at the ASEE Chairs Conclave in Charlotte, North Carolina, on June 21, 2026.

The following are recent and upcoming NCEES outreach activities to promote engineering and surveying licensure. For the latest outreach news, follow NCEES on Facebook, LinkedIn, and X. Visit ncees.org for links to its social media pages.

ASEE CONFERENCE

The inaugural American Society for Engineering Education (ASEE) Chairs Conclave presented by NCEES took place on June 21 at the ASEE annual conference in Charlotte, North Carolina. The half-day event helped increase engagement with engineering educators and highlight the critical role they play in preparing students to practice in a manner that protects the public.

NSPE CONFERENCE

NCEES will participate in the National Society of Professional Engineers annual conference, NSPECon, August 5–7 in New York City.

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